



WEST CENTRAL RAILWAY

Headquarters' Office
Personnel Branch
Jabalpur

No. WCR/P-HQ/Gaz/CMP

Date: 19-09-2012

Notification No. Gaz/Medical/4-2012

A **walk-in –interview** will be organized for filling up of 14 (fourteen) posts of Full-Time **Medical Practitioners** in West Central Railway to work on contract basis. Eligible candidates are invited for interview on the date, time and venue given below:

Place of Interview	Date	Time
1. Divisional Railway Hospital, Railway Colony; Kota	18-10-2012	10:30 AM
2. Divisional Railway Hospital, Nishatpura; Bhopal	19-10-2012	10:30 AM
3. CMD's chamber General Manager's office W.C. Railway; Jabalpur	20-10-2012	10:30 AM

Position of vacancies :

S. No.	Speciality	Central Hospital Jabalpur	Jabalpur Division	Bhopal Division	Kota Division	At Guna – Gwalior section for Road Mobile Medical Van	Total
1.	Anesthesia	1	-	-	-	-	1
2.	Physician	1	1	2	1	-	5
3.	Gynaecologist	-	1	-	-	-	1
4.	Paediatrician	-	-	1	-	-	1
5.	General Duty	1	1	3	-	1	6
		3	3	6	1	1	14

As per rules 2 posts for SC, 1 post for ST and 4 posts for OBC candidates are reserved. Remaining 7 posts are unreserved.

1. Candidates in two times of vacancies will be kept in waiting list and vacancies occurring in future will also be filled up by them.
2. At the time of posting the candidates can be posted at another hospital / health unit.
3. In case of non – availability of prescribed specialty candidate having alternate specialty and having qualification of General Duty doctor may be considered.
4. There is possibility of change in number of vacancies.

Eligibility Conditions:

1.	Age limit:	(i) Less than 50 years (ii) Relaxation in maximum age limit: 5 years in case of SC / ST candidates. 3 years in case of OBC candidates. (iii) Retired Railway Doctors may be engaged against existing regular vacancies for a period of one year or the regular incumbent joins or till they attain age of 65 years whichever is earliest.
2.	Educational Qualification:	(i) <i>For General Duty Doctors:</i> MBBS degree (With complete internship) from any university / institution recognized by Indian Medical Council.

		(ii) <i>For Specialist Doctors:</i> Post Graduate degree in the subject concerned from any university / institution recognized by Indian Medical Council.
3.	Experience:	For specialist medical practitioners three years experience is required.
4.	Period of Engagement:	As per requirement. Initially contract will be made for maximum period of one year. After every one – year period a fresh contract can be made.
5.	Monthly Remuneration	(i) <i>For Specialist Doctors</i> – Rs. 46,800 (ii) <i>For General Duty Doctors</i> – Rs. 39,400 (iii) <i>For Retired Railway Doctors</i> - Rs. 46,000 subject to the condition that remuneration + pension drawn by them should not exceed the last pay drawn as per instructions given in Railway Board's letter No. 2008/E(GR)II/1/1 dated 16-07-2012.
6.	No objection certificate:	Doctors who are working under central government, state government or in public sector undertaking should bring with them No Objection Certificate from their employer / organization.
7.	Caste Certificate	Candidates belonging to reserved community should bring with them original caste certificate.
8.	Private Practice	Private practice will not be permitted during the tenure of the contract.
9.	Termination of service	During the period of contract medical practitioner is free to terminate the contract on the ground of his / her career or any other reason by giving 15 days prior notice. Without assigning any reason Railway Administration can also terminate the contract on giving him / her 15 days prior notice. In case the medical practitioner is found physically or mentally invalid or incapacitated the contract can be terminated.

The candidates who fulfill above terms and conditions and having requisite qualification should present on the date, time and venue with their original certificates (and one photo copy of each) of date of birth, educational qualification, experience, caste (in case of candidates belonging to reserved community), registration and two passport size photographs. Rules, terms and conditions are available in details at the link - contact us /recruitment/notification on our website <http://www.wcr.indianrailways/gov.in>. For interview no further information will be given.

(S.D.Patidar)
Dy. Chief Personnel Officer/Gaz.
West Central Railway

Copy: Chief Medical Director, West Central Railway: Jabalpur
Medical Director, Central Hospital W.C.Railway; Jabalpur
Chief Medical Superintendent, W.C.Railway; Jabalpur, Bhopal & Kota
Chief Public Relation Officer, W.C.Railway; Jabalpur
Registrar, Subhash Chandra Bose Medical College;Jabalpur –For Notice Board.
Registrar, Govt. New Medical College; Kota –For Notice Board.
Registrar, Gandhi Medical College; Bhopal –For Notice Board.
Registrar, Govt. Medical College; Sagar –For Notice Board.

Annexure - A

Terms and condition for entering contract with Medical Practitioner's on full-time basis

(Authority: Board's letter No 96/E (GR) II/9/16 dated. 23.02.2000 & letter No 2007/E (GR) II/1/1Pt. dated. 13/08/09 and other related information issued time to time)

01. The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
02. The full- time Contracted Medical Practitioner (here in after referred as to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of the term.
03. During the validity of the contract, the Contract Medical Practitioner will have liberty to terminate the contract for betterment of his/ her career or any other grounds by giving 15 days prior notice to the railway. The Railway can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reason. Contract shall also be terminated if the Contract Medical Practitioner is found to be mentally or physically incapacitated.
04. The Contract Medical Practitioner shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/ her.
05. At the time of entering the Contract, Medical Practitioner shall produce original certificate of his/ her character and antecedents from two Gazetted officers of the Central/State Government.
06. At the time of entering into the Contract, the Contract Medical Practitioner shall produce original certificates of for proof of his/ her date of birth and educational qualifications.
07. The C.M.P. shall under go brief orientation for a period of two weeks.
08. Normally Sundays and National holidays will be off and in addition, authorized absence without detrimental to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the Contract Medical Practitioner till such time. Provided this facility shall be available to the Contract Medical Practitioner subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any Contract Medical Practitioner leaving his place of work on leave or absence/ national holidays should get prior permission of the controlling officer.
09. Expenses on out station journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railway for the purpose of journey in the line jurisdiction of the Health Unit where the Contract Medical Practitioner renders service and to the Divisional Headquarters in addition to duty pass the Medical Practitioners will be paid daily allowance @ Rs. 400/- per day.
10. The monthly fee for Contract Medical Practitioners and the daily rate of proportionate reduction from the fee in the event the Contract Medical Practitioner absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates. (**Ref: Railway Board's letter No 2007/E (GR) II/1/1Pt. dated. 13/08/09**)

Category of CMP	Monthly Remuneration	Daily rate of Reduction from the fee for excess absence
General Duty	Rs. 39,400/-	Rs. 1313/-
Specialised services	Rs. 46,800/-	Rs. 1560/-
Super specialty services	Rs. 53,900/-	Rs. 1797/-

11. Full time Contract Medical Practitioner's may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the Contract Medical Practitioner,

an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the Contract Medical Practitioner. **The remuneration specified above includes the amount of Rs. 5250 / Rs. 6838 / Rs. 7375 as House Rent Allowance for all three categories .**

12. The Contract Medical Practitioner may be given one set of First Class complimentary pass for self and Family during each contract. The pass however, shall be issued after he/ she renders three months of contracted service regularly.
13. The Contract Medical Practitioner may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at the super specialty centers from his/ her respective zonal hospitals during the currency of contract.
14. The Contract Medical Practitioner shall governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms contract issued by the Railways from time to time.
15. The Contract Medical Practitioner shall attend to all the normal tasks which any medical practitioner is conventionally doing. He/ she will also attend emergencies and accidents.
16. Contract Medical Practitioner shall issue sick / fitness certificates for a period up to seven days, beyond which the certificate so issued by him / her should be counter signed by a regular medical officer available at the nearest hospital/ dispensary/ health unit.
17. The Contract Medical Practitioner shall not perform administrative work like pre -employment or periodical Medical examination, sanction of leave to group "C" and "D" staff and certification with respect to food items considered unfit for human consumption, etc. However, the Contract Medical Practitioner shall be allowed to permit Group "C" and "D" staff casual leave if sought, for 3 days or less at a stretch.
18. The Contract Medical Practitioner shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual (IRMM) 2000.
19. The Contract Medical Practitioner will not have any financial powers. However he/ she may operate the imprest account in accordance with the guidelines contained in the IRRM. However, the cash vouchers in such cases shall be got counter signed by an authorized Railway Medical Officer. No such cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
20. The Contract Medical Practitioner shall not initiate/ review/ accept the Annual confidential reports of Group "C" Railway employees. However, he/ she shall, on request, prepare and present the performance report of the staff.
21. The Contract Medical Practitioner shall not indent or condemn / recommend for condemnation of any tools and plants.
22. Private practice is not permitted to the CMPs, a written declaration in the contract should also be mentioned.

**The selected candidates should submit a Contract Agreement in a Stamp Paper of Rs. 100/- ,
duly notarized containing the following points.**

The President of India **Annexure-B**
(Through General Manager / West Central Railway, Jabalpur)

I,.....S/D/o.....aged about
.....years, address.....
.....who is being considered for engagement as a Medical Practitioner on contract basis do
hereby agree and declare that –

1. I received a proposal and a copy of **Annexure – A** containing terms and conditions of my engagement which I have read and clearly understood. I am being engaged as a Contract Medical Practitioner for a period of one year from my date of entering into the contract on accepting the said terms and conditions.
2. I further agree and declare that the contract shall be terminated on the expiry of the period mentioned in above Para or from issuing me fifteen days prior notice by Railway Administration and by me on giving fifteen days prior notice to Railway Administration.
3. I further agree and declare that I shall have no claim whatsoever for extension of the period of contract or for my continuity or regularization in the Railway in any manner.
4. I am aware that private practice is not permissible after entering in to the contract with Indian Railways. I declare that I will not do private practice during this period.
5. I am aware that my services may be terminated by Railway Administration without assigning any reason at any time.

Signed and delivered on thisday of(Month)(Year)

Witness:---
Name:

Signature-
Name-
Complete Address

Signature of Notary



पत्र संख्या-पमरे/का.मुख्या/राज./सीएमपी

दिनांक : 19/09/2012

अधिसूचना क. राज./चिकित्सा/4-2012

पश्चिम मध्य रेलवे में संविदा आधार पर कार्य करने के लिए 14 पूर्णकालिक चिकित्सकों के पदों को भरने के लिए साक्षात्कार (Walk in Interview) आयोजित किए जाएंगे। पात्र अभ्यर्थी नीचे दिए हुए दिनांक, समय एवं स्थान पर साक्षात्कार हेतु आमंत्रित हैं।

क्र.	साक्षात्कार का स्थान	दिनांक	समय
1	मंडल रेल चिकित्सालय, रेलवे कॉलोनी, कोटा	18.10.2012	10:30AM
2	मंडल रेल चिकित्सालय, निशातपुरा, भोपाल	19.10.2012	10:30AM
3	मुख्य चिकित्सा निदेशक का कक्ष, महाप्रबंधक कार्यालय, पमरे, जबलपुर	20.10.2012	10:30AM

रिक्तियों की स्थिति:-

क्र.	विशेषज्ञता	केन्द्रीय चिकित्सालय, जबलपुर	जबलपुर मंडल	भोपाल मंडल	कोटा मंडल	गुना, ग्वालियर सेक्शन पर रोड मोबाईल मेडीकल बैन	कुल
1	निश्चेतना (Anesthesia)	1	-	-	-	-	1
2	फिजिशियन (Physician)	1	1	2	1	-	5
3	स्त्री रोग विशेषज्ञ (Gynaecologist)	-	1	-	-	-	1
4	शिशु रोग विशेषज्ञ (Paediatrician)	-	-	1	-	-	1
5	सामान्य ड्यूटी (General Duty)	1	1	3	-	1	6
कुल		3	3	6	1	1	14

नियमानुसार 02 पद अनुसूचित जाति, 01 पद अनुसूचित जनजाति एवं 04 पद अन्य पिछड़ा वर्ग के लिए आरक्षित हैं। शेष 07 पद अनारक्षित हैं।

- रिक्तियों की संख्या से दो गुने अभ्यर्थियों को प्रतीक्षा सूची में रखा जाएगा एवं भविष्य में होने वाली रिक्तियों को भी उनसे भरा जाएगा।
- पदस्थापना के समय अभ्यर्थियों को किसी अन्य चिकित्सालय/स्वास्थ्य इकाई में पदस्थ किया जा सकता है।
- निर्धारित विशेषज्ञता प्राप्त अभ्यर्थियों की अनउपलब्धता की स्थिति में वैकल्पिक विशेषज्ञताधारी अभ्यर्थियों या सामान्य ड्यूटी चिकित्सक के लिए निर्धारित योग्यता प्राप्त अभ्यर्थियों पर विचार किया जाएगा।
- रिक्तियों की संख्या में परिवर्तन संभावित है।

पात्रता की शर्तें:-

1	आयु सीमा	1. 50 वर्ष से कम 2. अधिकतम आयु सीमा में छूट अनुसूचित जाति/जनजाति के अभ्यर्थियों के लिए 05 वर्ष अन्य पिछड़ा वर्ग के अभ्यर्थियों के लिए 03 वर्ष
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		3. सेवानिवृत्त रेल चिकित्सकों को विद्यमान नियमित रिक्तियों के विरुद्ध एक वर्ष की अवधि के लिए या नियमित अभ्यर्थी मिलने तक या 65 वर्ष की आयु हो जाने तक, जो भी पहले हो, तक नियोजित किया जा सकता है ।
2	शैक्षणिक योग्यता	1. सामान्य ड्यूटी चिकित्सकों के लिए: भारतीय चिकित्सा परिषद से मान्यताप्राप्त किसी विश्वविद्यालय या संस्थान से एमबीबीएस डिग्री (पूर्ण इटर्नशिप के साथ) । 2. विशेषज्ञ चिकित्सकों के लिए: भारतीय चिकित्सा परिषद से मान्यताप्राप्त किसी विश्वविद्यालय या संस्थान से संबंधित विषय में स्नातकोत्तर उपाधि ।
3	अनुभव	विशेषज्ञ चिकित्सकों के लिए 03 वर्ष का अनुभव आवश्यक है ।
4	नियोजन की अवधि	आवश्यकतानुसार । प्रारंभ में संविदा अधिकतम 01 वर्ष के लिए किया जाएगा । प्रत्येक, एक वर्ष की अवधि उपरांत नवीन संविदा की जा सकती है ।
5	मासिक परिलब्धियां	1. विशेषज्ञ चिकित्सकों के लिए: रु. 46,800/- 2. सामान्य ड्यूटी चिकित्सकों के लिए रु. 39,400/- 3. सेवानिवृत्त रेल चिकित्सकों के लिए रु. 46,000/- रेलवे बोर्ड की पत्र सं. 2008/E(GR)II/1/1 dated 16.07.12 के अनुसार इस शर्त के साथ कि उन्हें दिए जाने वाला पारिश्रमिक + उन्हें मिलने वाली पेशन उनके अंतिम वेतन से अधिक नहीं होना चाहिए ।
6	अनापत्ति प्रमाणपत्र	केन्द्र सरकार के अधीन, राज्य सरकार के अधीन या सार्वजनिक क्षेत्र के उपक्रमों में कार्यरत चिकित्सक अपने नियोक्ता/संस्थान का अनापत्ति प्रमाणपत्र अपने साथ लाएं ।
7	जाति प्रमाणपत्र	आरक्षित समुदाय के अभ्यर्थी अपने साथ मूल जाति प्रमाणपत्र अवश्य लाएं ।
8	निजी व्यवसाय	संविदा की अवधि में निजी व्यवसाय करने की अनुमति नहीं होगी ।
9	सेवा समाप्ति	संविदा की अवधि में चिकित्सक 15 दिन पूर्व सूचना देकर अपने भविष्य की प्रगति के आधार पर (Career) संविदा समाप्त कर सकते हैं । रेल प्रशासन भी बिना कोई कारण बताए 15 दिन पूर्व सूचना देकर संविदा को समाप्त कर सकता है । चिकित्सक के शारीरिक या मानसिक रूप से अक्षम/अयोग्य पाए जाने पर संविदा समाप्त की जा सकती है ।

उपर्युक्त शर्तें पूर्ण करने वाले एवं आवश्यक योग्यता प्राप्त उम्मीदवार अपने जन्मतिथि, शैक्षणिक योग्यता, अनुभव, जाति (आरक्षित समुदाय के अभ्यर्थियों के लिए) एवं पंजीयन के मूल प्रमाणपत्रों (प्रत्येक की एक प्रतिलिपि) एवं 02 पासपोर्ट साइज फोटोग्राफ के साथ ऊपर दी गई दिनांक, समय एवं स्थान पर उपस्थित हों । साक्षात्कार की अलग से कोई सूचना नहीं दी जाएगी । विस्तृत नियम एवं शर्तें हमारी वेबसाइट <http://www.wcr.indianrailways.gov.in> पर लिंक – contact us/recruitment/notification पर उपलब्ध हैं ।

(एस. डी. पाटीदार)
उप मुख्य कार्मिक अधिकारी/राज.
पमरे, जबलपुर

प्रति:- मुख्य चिकित्सा निदेशक, पमरे, जबलपुर

चिकित्सा निदेशक, केन्द्रीय चिकित्सालय, जबलपुर
मुख्य चिकित्सा अधीक्षक, पमरे, जबलपुर, भोपाल, कोटा
मुख्य जनसंपर्क अधिकारी, पमरे, जबलपुर
रजिस्ट्रार शासकीय नवीन मेडीकल कॉलेज, कोटा, (for Notice Board)
रजिस्ट्रार गांधी मेडीकल कॉलेज, भोपाल (for Notice Board)
रजिस्ट्रार शासकीय मेडीकल कॉलेज, सागर (for Notice Board)