



WEST CENTRAL RAILWAY

Headquarters' Office
Personnel Branch
Jabalpur

No. WCR/P-HQ/Gaz/CMP

Date: 18-04-2013

Notification No. Gaz/Medical/1-2013

A **walk-in –interview** will be organized for filling up of 07 (Seven) posts of Full-Time **Medical Practitioners** in West Central Railway to work on contract basis. Eligible candidates are invited for interview on the date, time and venue given below:

Place of Interview	Date	Time
1. Divisional Railway Hospital, Railway Colony; Kota	06-05-2013	10:30 AM
2. CMD's chamber General Manager's office W.C. Railway; Jabalpur	07-05-2013	10:30 AM
3. Sub Divisional Railway Hospital, New Yard; Itarsi	09-05-2013	10:30 AM
4. Divisional Railway Hospital, Nishatpura; Bhopal	10-05-2013	10:30 AM

Position of vacancies :

S. No.	Speciality	Central Hospital Jabalpur	Jabalpur Division	Bhopal Division	Kota Division	At Guna – Gwalior section for Road Mobile Medical Van	Total
1.	Physician	-	-	02	-	-	02
2.	Gynaecologist	-	-	-	01	-	01
3.	General Duty	-	01	02	-	01	04
	Total	-	01	04	01	01	07

As per rules 1 post for SC, 1 post for ST and 2 posts for OBC candidates are reserved. Remaining 3 posts are unreserved.

1. Candidates in two times of vacancies will be kept in waiting list and vacancies occurring in near future will also be filled up by them.
2. At the time of posting the candidates can be posted at another hospital / health unit.
3. In case of non – availability of prescribed specialty candidate having alternate specialty and having qualification of General Duty doctor may be considered.
4. There is possibility of change in number of vacancies.

Eligibility Conditions:

1.	Age limit:	(i) Less than 50 years (ii) Relaxation in maximum age limit: 5 years in case of SC / ST candidates. 3 years in case of OBC candidates. (iii) Retired Railway Doctors may also be engaged against existing regular vacancies for a period of one year or the regular incumbent joins or till they attain age of 65 years whichever is earliest.
2.	Educational Qualification:	(i) <i>For General Duty Doctors:</i> MBBS degree (With complete internship) from any university / institution recognized by Indian Medical Council. (ii) <i>For Specialists Doctors:</i> Post Graduate degree in the

		subject concerned from any university / institution recognized by Indian Medical Council.
3.	Experience:	For specialist medical practitioners three years experience is required.
4.	Period of Engagement:	As per requirement. Initially contract will be made for maximum period of one year. After every one – year period a fresh contract can be made up to total period of eight years subject to their performance.
5.	Monthly Remuneration	(i) <i>For Specialist Doctors</i> – Rs. 46,800 (ii) <i>For General Duty Doctors</i> – Rs. 39,400 (iii) <i>For Retired Railway Doctors</i> - Rs. 46,000 subject to the condition that remuneration + pension drawn by them should not exceed the last pay drawn as per instructions given in Railway Board's letter No. 2008/E(GR)II/1/1 dated 16-07-2012.
6.	No objection certificate:	Doctors who are working under central government, state government or in public sector undertaking should bring with them No Objection Certificate from their employer / organization.
7.	Caste Certificate	Candidates belonging to reserved community should bring with them original caste certificate.
8.	Private Practice	Private practice will not be permitted during the tenure of the contract.
9.	Termination of service	During the period of contract medical practitioners are free to terminate the contract on the ground of his / her career or any other reason by giving 15 days prior notice. Without assigning any reason, Railway Administration can also terminate the contract on giving them 15 days prior notice. In case any medical practitioner is found physically or mentally invalid or incapacitated the contract can be terminated.

The candidates who fulfill above terms and conditions and having requisite qualification should present on the date, time and venue with their original certificates (and one photo copy of each certificate) of date of birth, educational qualification, experience, caste (in case of candidates belonging to reserved community), registration and two passport size photographs. Rules, terms and conditions are available in details at the link - contact us /recruitment/notification on our website <http://www.wcr.indianrailways.gov.in>. For interview no further information will be given.

(S.D.Patidar)
Dy. Chief Personnel Officer/Gaz.
West Central Railway

Copy: Chief Medical Director, West Central Railway: Jabalpur
Medical Director, Central Hospital W.C.Railway; Jabalpur
Chief Medical Superintendent, W.C.Railway; Jabalpur, Bhopal & Kota
Chief Public Relation Officer, W.C.Railway; Jabalpur
Registrar, Subhash Chandra Bose Medical College;Jabalpur –For Notice Board.
Registrar, Govt. New Medical College; Kota –For Notice Board.
Registrar, Gandhi Medical College; Bhopal –For Notice Board.
Registrar, Govt. Medical College; Sagar –For Notice Board.

Annexure - A

Terms and condition for entering contract with Medical Practitioner's on full-time basis

(Authority: Board's letter No 96/E (GR) II/9/16 dated. 23.02.2000 & letter No 2007/E (GR) II/1/1Pt. dated. 13/08/09 and other related information issued time to time)

01. The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
02. The full- time Contracted Medical Practitioner (here in after referred as to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of the term.
03. During the validity of the contract, the Contract Medical Practitioner will have liberty to terminate the contract for betterment of his/ her career or any other grounds by giving 15 days prior notice to the railway. The Railway can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reason. Contract shall also be terminated if the Contract Medical Practitioner is found to be mentally or physically incapacitated.
04. The Contract Medical Practitioner shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/ her.
05. At the time of entering the Contract, Medical Practitioner shall produce original certificate of his/ her character and antecedents from two Gazetted officers of the Central/State Government.
06. At the time of entering into the Contract, the Contract Medical Practitioner shall produce original certificates of for proof of his/ her date of birth and educational qualifications.
07. The C.M.P. shall under go brief orientation for a period of two weeks.
08. Normally Sundays and National holidays will be off and in addition, authorized absence without detrimental to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the Contract Medical Practitioner till such time. Provided this facility shall be available to the Contract Medical Practitioner subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any Contract Medical Practitioner leaving his place of work on leave or absence/ national holidays should get prior permission of the controlling officer.
09. Expenses on out station journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railway for the purpose of journey in the line jurisdiction of the Health Unit where the Contract Medical Practitioner renders service and to the Divisional Headquarters in addition to duty pass the Medical Practitioners will be paid daily allowance @ Rs. 400/- per day.
10. The monthly fee for Contract Medical Practitioners and the daily rate of proportionate reduction from the fee in the event the Contract Medical Practitioner absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates. **(Ref: Railway Board's letter No 2007/E (GR) II/1/1Pt. dated. 13/08/09)**

Category of CMP	Monthly Remuneration	Daily rate of Reduction from the fee for excess absence
General Duty	Rs. 39,400/-	Rs. 1313/-
Specialised services	Rs. 46,800/-	Rs. 1560/-
Super specialty services	Rs. 53,900/-	Rs. 1797/-

11. Full time Contract Medical Practitioner's may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the Contract Medical Practitioner. **The remuneration specified above includes the amount of Rs. 5250 / Rs. 6838 / Rs. 7375 as House Rent Allowance for all three categories .**
12. The Contract Medical Practitioner may be given one set of First Class complimentary pass for self and Family during each contract. The pass however, shall be issued after he/ she renders three months of contracted service regularly.
13. The Contract Medical Practitioner may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at the super specialty centers from his/ her respective zonal hospitals during the currency of contract.
14. The Contract Medical Practitioner shall governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms contract issued by the Railways from time to time.
15. The Contract Medical Practitioner shall attend to all the normal tasks which any medical practitioner is conventionally doing. He/ she will also attend emergencies and accidents.
16. Contract Medical Practitioner shall issue sick / fitness certificates for a period up to seven days, beyond which the certificate so issued by him / her should be counter signed by a regular medical officer available at the nearest hospital/ dispensary/ health unit.
17. The Contract Medical Practitioner shall not perform administrative work like pre -employment or periodical Medical examination, sanction of leave to group "C" and "D" staff and certification with respect to food items considered unfit for human consumption, etc. However, the Contract Medical Practitioner shall be allowed to permit Group "C" and "D" staff casual leave if sought, for 3 days or less at a stretch.
18. The Contract Medical Practitioner shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual (IRMM) 2000.
19. The Contract Medical Practitioner will not have any financial powers. However he/ she may operate the imprest account in accordance with the guidelines contained in the IRRM. However, the cash vouchers in such cases shall be got counter singed by an authorized Railway Medical Officer. No such cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
20. The Contract Medical Practitioner shall not initiate/ review/ accept the Annual confidential reports of Group "C" Railway employees. However, he/ she shall, on request, prepare and present the performance report of the staff.
21. The Contract Medical Practitioner shall not indent or condemn / recommend for condemnation of any tools and plants.
22. Private practice is not permitted to the CMPs, a written declaration in the contract should also be mentioned.

**The selected candidates should submit a Contract Agreement in a Stamp Paper of Rs. 100/- ,
duly notarized containing the following points.**

Annexure-B

**The President of India
(Through General Manager / West Central Railway, Jabalpur)**

Ison / daughter of shri....., born on
who is being considered for engagement as a Medical Practitioner on contract basis do hereby
agree and declare that –

1. I received a copy of **Annexure – A** containing terms and conditions for my engagement which I have gone through and clearly understood. I am being engaged as a Medical Practitioner on contract basis for a period of one year from date of entering into the contract on accepting the said terms and conditions.
2. I further agree and declare that the contract shall be terminated on the expiry of the period mentioned in above Para or from issuing fifteen days prior notice by Railway Administration to me or giving fifteen days prior notice by me to the Railway Administration.
3. I further agree and declare that I shall have no claim for extension of the period of contract or for my continuity or regularization in the Railway in any manner.
4. I am aware that private practice is not permissible after entering in to the contract with Indian Railways. I declare that I will not do private practice during the tenure of the contract.
5. I am aware that the Railway Administration can terminate my services without assigning any reason and at any time.

Signed and delivered on thisday of(Month)(Year)

Signature-
Name-
Complete Address

Witness No. (1)
Signature :.....
Name :.....
Address:.....

Witness No. (2)
Signature:
Name:.....
Address:

Signature of Notary with seal