

West Central Railway

Welfare Activities at a Glance

The welfare activities on West Central Railway are as under:-

1. Railway Schools of WCR :-

West Central Railway is running three prestigious Higher Secondary Schools at New Katni, Jabalpur division, Itarsi, Bhopal division and Gangapur City, Kota division. In addition to this, two High schools at JBP and one primary school at Satna, one Primary school at Kota and one primary school at Itarsi, are being monitored by railways. Total number of 3439 children of Railway employees as well as non-railway persons are being educated in these schools every year. In addition to this, one Kendriya Vidhyalaya at New Katni and one Bal Bharti Public School at CRWS/Bhopal is also running with the assistance of the Railways in railway Campus for the benefit of children of Railway employees. To promote various cultural and sports activities amongst children studying in these schools, inter-school Competitions have been organized every year. Apart from this, Educational tours, summer camps are also arranged in summer vacations. The main objects of these summer camps are to improve activities amongst children like games and sports, hobby development, environmental knowledge, health awareness, cultural activities, programmes for improvement in handwriting, & reading habits. Prominent dignitaries are invited to deliver lectures in these camps on various important subjects such as conservation of environment disaster management, water harvesting etc.

Education

(a) Scholarship for Technical/Medical Education:-

Scholarship is awarded from SBF to promote education of eligible wards, dependents and brothers/sisters of railway employees undergoing 'Technical Education' such as diploma in Computer science, medical, veterinary, various kind of Engineering courses including Agriculture course from recognized Institutes/Universities. Minimum duration of such courses should be four years for degree and three years for diploma of regular duration. Part-time/Correspondence courses are not covered under this scheme.

The sons & wards of the employees getting scholarship/financial assistance from educational institutions and Government/University etc are not eligible for scholarship distributed from SBF.

The SBF Committee may withhold the award of any scholarship/financial assistance under the prescribed norms.

(b) Cash Prize:

To encourage meritorious wards of railway employees in Graduation/ Post graduation courses, SBF provides cash award of Rs. 2000/- every year. This facility is awarded to two children/dependents of an employee, who secure 60% or above marks in the final exams. Children/wards of group 'C' staff belonging to SC/ST and group 'D' staff of all categories are exempted from above percentage, but the child of SC/ST and group 'D' staff of all categories should pass the examination in the first attempt.

2. Railway Institutes and Clubs :

24 Railway Institutes and 07 Officers Recreation Clubs, are functioning on WCR, which are situated at different stations where large number of Staff /Officers are working. SBF grant is provided to these Institutes for recreations.

(i) Railway Institutes:-

S.N	Division	Name and location of Railway Institutes
1	Jabalpur	Sr. Railway Institute, Jabalpur
2		Jr. Railway Institute, Jabalpur
3		Railway Institute, New Katni Jn.
4		Railway Institute, Satna
5		Railway Institute, Damoh.
6		Railway Institute, Beohari
7		Railway Institute, Katni
8	Bhopal	Sr. Railway Institute, New Yard, Itarsi
9		Jr. Railway Institute , New Yard, Itarsi
10		Railway Institute, 12 Bungalow, Itarsi
11		Railway Institute, Bhopal.
12		Railway Institute, Bina
13		Railway Institute, Guna
14		Railway Institute, Harda
15		Railway Institute, Vidisha
16	CRWS/BPL	Rly Institute, CRWS colony, Nishatpura, Bhopal
17	Kota	Sr. Railway Institute ,Kota
18		Sr. Railway Institute, GangapurCity
19		Jr. Railway Institute ,GangapurCity
20		Railway Institute,Bundi
21		Railway Institute, Bharatpur
22		Railway Institute, Shayamgarh
23		Railway Institute, Tuglakabad
24		Railway Institute, Sawai Madhopur

(ii) Officers Club:

Name and location of officer's Club
Satpura Club, Railway Station, Jabalpur
Simraul Club ,New Katni Junction.
Narbada Club, Habibganj
Officer's Club, New Yard Itarsi
Sanchi Officer's Club, CRWS Complex, Nishatpura, Bhopal
Menal Club, Kota
Officer's Club,Tuglakabad

3. Social Welfare Centres:

Handicraft centers and Welfare centers are functioning on this Railway to provide opportunity to railway employees and their family members who can utilize their spare time in useful and profitable manner by stitching garments/uniforms of Railway employees.

In the Divisions & Workshops of this Railway there are 09 Social Welfare Centers and one Handicraft Center.

S.No	Division	Name and location
1	Jabalpur	Social Welfare Centre, Bajrang Colony, JBP
2		Social Welfare Centre, Adarsh Colony, JBP
3		Social Welfare Centre, SubashColony, JBP
4		Social Welfare Centre, New Katni Jn.
5		Social Welfare Centre, Sagar
6		Social Welfare Centre, Satna
7	Bhopal	Social Welfare Centre, Itarsi

8		Social Welfare Centre, BPL
9		Social Welfare Centre, Bina
10	Kota	Handicraft Centre, Kota

4. Community Hall

The following Community halls are available for the benefit of the railway employees on this Railway for various social functions such as marriage ceremonies and other functions. of Railway staff and their family. These have been allotted on normal prescribed rent basis to the employees of this railway.

Division	Community Hall
Jabalpur	Rly. Community Hall, Jabalpur
	Utsav Community Hall, Madanmahal, Jabalpur
	Rly. Community Hall, NKJ
Bhopal	Vandana Community Hall, Itarsi
	Rly. Community Hall Habibganj
	Community Hall, Bhopal
	Community Hall, Guna
Kota	Rly. Community Hall, Kota
	Community Hall, WRS, Kota

5. Holiday Homes:

There is only one Holiday Home (02 officers suit and two employees suits) on this railway, which is situated at Pachmarhi, 54 Kms away from Pipariya Railway station. Pachmarhi is approachable by regular bus services from Pipariya. Pachmarhi is famous for its beautiful natural sceneries & waterfalls. Allotment of the Holiday Home for group 'C' is done by Asstt. Personnel Officer (Welfare) Jabalpur Division. (Rly Phone no: 55706). Suite for the officers is being allotted by Sr. DEN(Co) Jabalpur.

Division	Holiday Home
Jabalpur	Pachmarhi

6. Canteens:-

02 Statutory and 04 Non –Statutory Canteens as well as 02 contract Base canteen are functioning on "No profit -No loss" basis over West Central Railway, for the benefit of Rly staff.

Division/Workshop	Canteen
Workshop KTT	Statutory
CRWS W/S BPL	Statutory
DRM Office JBP	Non –Statutory
New Yard Katni	Non –Statutory
DRM Office BPL	On Contract Basis
DRM Office KTT	Non –Statutory
NKJ Diesel Shed, JBP	Non –Statutory
HQr's office, JBP	On Contract Basis

7. Subsidized Hostels:-

There are Subsidized Hostels on this Railway. One is situated at Railway Upper Line Colony, Jabalpur where the accommodation is of 28 students. Hostels at Kota and Bhopal have been hired; each hostel has facility to accommodate 20 boys and 10 girls of Railway employees.

JBP	BPL	KTT	CRWS	WRS	Total
01	01	01	-	-	03

8. Crèches:-

Crèches have been set up which are being run at Rly colonies by WWO/JBP at JBP, BPL(HBJ), and Kota for the benefit of staff working in the divisional offices. Assistance is given from the SBF for the smooth functioning of these crèches.

JBP	BPL	KTT	CRWS	WRS	Total
01	01	01	-	-	03

9. Cultural Activities / Scout and Guide :-

For promotion and encouragement of cultural activities over WCR, amongst the employees and their families, special programmes are being organized by the Cultural Academy of HQ and cultural academy of JBP, BPL and Kota division. Every year funds have been provided by SBF for smooth functioning of the cultural academy. Scouts and guide organization participating in various functions such as children Camps, cultural activities on Republic day and Independence day, Welfare work on Polio day, various sports functions and other social functions. Every year assistance is given by SBF for cultural activities and Scout and guide activities.

10. Staff Benefit Fund:-

The Management Committee of Staff Benefit Fund at HQ level, monitors all sorts of welfare activities and plans other social activities by distributing the funds on the basis of per capita ratio and allotment conveyed by Rly Board under various heads to divisional/workshop SBF committees for organising the regular activities over WCR. For efficient utilization of allotted funds under SBF, the regular meetings are conducted at HQ level to review the performance and to ensure proper functioning of Sub- Committees constituted at Division and Workshop level.

(i) Recreation and Amusement:

(a) Holiday Camps:-

Every year, CSBF provides funds for organizing Holiday Camps for the children and non-gazetted railway employees at Zonal level as well as Division/Workshop level separately. An amount of Rs 1,50,000/- is allotted for each camp. Total no of 50 Children above 11 to 15 years of age are eligible to participate in each camp. Employees nearing to retirement are given preference in the employees Camp. Total no of 50 railway employees can participate in each camp. Camp Officer, Camp management staff, Doctor, Nurse and SBF committee members are deputed to organize each camp successfully.

(b) Grant to Social Welfare Centres:-

Every year the Headquarters CSBF Committee is sanctioning funds for maintenance of the Welfare centers. Financial aid of Rs. 25/- per member is being given to Handicraft Centre and Welfare Centers from CSBF.

(c) Railway Institutes :

The CSBF Committee communicates sanction of funds for maintenance of the Railway Institutes based on the number of membership on 1st of April every year. Financial aid @ Rs. 10/-per member is being given to these Institutes from SBF.

(ii) Relief of Distress and Sickness:

(a) Maintenance Grant :

Financial assistance as interim relief towards maintenance grants @ Rs. 4000/- P.M. irrespective of basic pay and pay band, is provided to Non Gazetted Railway Employees suffering from sicknesses like T.B./Leprosy/Cancer & HIV+ve and other chronic disease provided they do not have leave credited to their account. The concerned Personnel Inspectors/Welfare Inspectors are rendering assistance to such employees of his jurisdiction and educating them to file claim of maintenance grant in prescribed form for taking payment from SBF through respective divisional committees.

(b) Reimbursement of cost of spectacles:

In order to help Group 'D' employees working in Grade pay less than Rs.2800/- and below, and they have been prescribed spectacles by doctors, in such cases on filing claim to the respective committees, a grant of Rs. 500/- or actual cost, whichever is less, is reimbursed to them from SBF, once in five years.

(c) Reimbursement of cost of Dentures :

Re-imbursement in respect of the cost of denture is granted to a non gazetted employee once in his whole service at the rates given below:-

Half Set: Rs. 1000/-

Full Set: Rs. 2000/-

(d) Financial Assistance to the children of Railway Employees for Deaf, Dumb, Blind and mentally retarded :-

Financial Assistance @ Rs. 2000/-per child per annum is granted to deaf, dumb, blind and mentally retarded children of the Railway employees from SBF on filing claim to respective SBF committees.

(e) Aid to Families of Deceased Employees:

In case of death of a serving employee in Grade Pay of Rs. 2800/- and below, an interim relief of Rs. 5000/- is provided to the family of deceased employee by the SBF, committee subject to condition that they are not getting any assistance from workmen compensation act or ex-gratia payment under the rule.

(f) News Papers Magazines to Indoor Patients:-

For entertainment of indoor patients admitted in Railway Hospitals, news papers/Magazines are provided through respective SBF committees.

(iii) Women empowerment:-

For the benefit of women of Rly employees & for their higher education in Weaving, knitting, spinning, tailoring of garments, Beauty parlour, Jewellery making, Mehandi, fabric painting, part time courses of 15 to 30 days are being organized from respective SBF committees with the object of helping them in learning some profitable skill just to enhance their family income.

(iv) Homeopathic/Ayurvedic Dispensaries:

To encourage indigenous system of medicine amongst the Railway employees, Homeopathic/Ayurvedic dispensaries are being run by the respective SBF committees in the divisions/workshops. There are 09 Homeopathic & 01 Ayurvedic dispensaries functioning on this Railway on part time basis. These dispensaries remain open every day from 9.00 to 13 Hrs and 15 Hrs to 19 Hrs. in the evening except on Sunday and holidays. Part time Doctors are engaged to maintain these dispensaries. For proper and efficient functioning of the dispensaries the Divisional/Workshop SBF Sub Committee has overall control of the working of these dispensaries. The facilities in these dispensaries have been developed by the honorary doctors in consultation with the SBF committee members within the prescribed grant. The retired Rly employees and their families can also avail the facilities of these dispensaries on the similar terms and conditions as applicable to allopathic treatment subject to production of Medical Identity Card and on payment of half the rates of fees paid for Allopathic dispensaries.

S N	Division	Dispensary	Location	Name of Doctor & Qualification	Honorarium paid per mth
1	Jabalpur	Homeopathic	DRM's Office, JBP	Dr. Alkesh Kumar Khatri MA/DHMS	21000/-
		Homeopathic	Adarsh Colony, JBP	Dr. Alkesh Kumar Khatri MA/DHMS	
		Homeopathic	Rly Hospital, NKJ	Dr. Ram Sagar Pandit	12,600/-
2	Bhopal	Homeopathic	DRM's office, HBJ	Dr. Prem Swaroop Shrivatava DHMS	21000/-
		Homeopathic	West Rly Colony, BPL	Dr. Prem Swaroop Shrivatava DHMS	
		Homeopathic	East Rly Colony Bina	Dr. Smt. Sangita Jain DHMS	21000/-
		Homeopathic	Yard Itarsi	Dr. Abhishek Soni DHMS	12600/-
3	Kota	Homeopathic	Rly Hospital, Kota	Dr R.N. Bharadwaj DHMS	21000/-
		Ayurvedic	Rly Hospital, Kota	Dr. Ashok Sharma BASMS	21000/-
		Homeopathic	Railway Hospital, Gangapur city	Dr. Manav Jain DHMS	21000/-
