

## **HONORARY VISITING SPECIALISTS / CONSULTANTS OVER** **WCR**

As per Railway Board's letters No. (i) 2001 / H -1 / 12 / 40 date 15.12.05 & (ii). 2005 / H -1 / 12 / 34 date 27.6.06, Introduction of the scheme of Honorary Visiting Specialists / Consultants in Railway Hospitals & Sub Divisional Hospitals, the details of Terms and Conditions of Rly. Boards are reproduced below:

### **A. Introduction of the scheme of "Honorary Visiting Specialists" in Railway Sub Divisional Hospitals in replacement of existing "Honorary Consultants" scheme. ( Rly Board's Letter No. 2001 / H -1 / 12 / 40 dated 15.12.05 )**

Ministry of Railway have decided to introduce a Scheme of engaging "Honorary Visiting Specialists" by replacing the existing system of engaging "Honorary Consultants" in phased manner in 21 Sub –Divisional Hospitals. The details of the scheme are given below :-

#### **1. Nomenclature :**

- 1.1 The revised name will be "Honorary Visiting Specialists".
- 1.2 The above scheme will be implemented in phased manner.
- 1.3 In the first phase it will be implemented in 21 No. of selected Sub-Divisional Hospitals.

#### **2. The procedure of change over :**

- 2.1 The change over from Honorary Consultant to "Honorary Visiting Specialist" will be a gradual process.
- 2.2 The maximum number of "Honorary Visiting Specialists" which may be appointed in each Sub- Divisional Hospital should be limited to three ( 3 ).  
The existing Hony. Consultants working in Sub –Divisional Hospitals would be replaced by "Honorary Visiting Specialists" in a phased manner. At any given time the total number of "Honorary Visiting Specialists" and " Honorary Consultants " added together will not cross the upper limit of " Honorary Visiting Specialists" that can be engaged for any Hospital.

#### **3. Qualification and experience :**

- 3.1 Minimum Post Graduate degree from a recognized University.
- 3.2 Minimum 5 years experience in the professional work related to concerned Specialty after obtaining P.G. degree.
- 3.3 The specialist doctor must have earned reasonable amount of popularity and confidence in the City / Town.

#### **4. Procedure of Selection :**

The MD / CMS / MS incharge of concerned Railway hospital will undertake proper market Survey and short list probable Specialist doctors having proven abilities as judged by local reputation, publications and attachments.

- 4.1 The MD / CMS / MS incharge will hold negotiating meeting with those short listed doctors and will finalize the most suitable Specialist doctor.
- 4.2 The selected Specialist doctor will be asked to submit an application which will be recommended by MD / CMS / MS incharge of the Railway Hospital to obtain approval of competent authority.

5. Competent Authority to approve engagement of Honorary Visiting Specialists.
  - 5.1 For a person being engaged for the first time as “Honorary Visiting Specialists” approval will be given by DG / RHS.
  - 5.2 First extension at the end of I<sup>st</sup> year will be given by DG / RHS based on performance.
  - 5.3 Further extension based on performance will be given by General Managers but after completion of every 5 years, repeat approval of DG/RHS is essential.
6. Age Profile :
  - 6.1 During first time engagement, the preferred age is between 40 years to 50 years.
  - 6.2 Upper age limit of continued engagement is 60 years.

Note: The exceptional cases need to be referred to Railway Board.
7. Tenure of Working :
  - 7.1 Each time of offer is given, it is to be given for one year only.
  - 7.2 After expiry of one year, extension can be given as per para 5 above.
8. Number of Visit / Number of House etc.

Honorary Visiting Specialist can be engaged as per any of the three patterns:

  - 8.1 Average of 2 hours every day / 6 days / Week.
  - 8.2 Average of 2 hours every day / 4 days / Week.
  - 8.3 Average of 2 hours every day / 2 days / Week.

In addition they will have to come hospital whenever called in for emergency on any day, including Sunday and Off day for 4 days & 2 days / Week ) and at any time of the day.
9. How to decide about who should be engaged for 6 days / 4 days / 2 days per Week.
  - 9.1 For Major clinical Specialists they must be engaged for 6 days / Week irrespective of workload.
  - 9.2 For Minor clinical Specialists they may be engaged for either 6 days / Week or 4 days / Week depending upon workload.
  - 9.3 For Para clinical Subjects ( Radiology, Pathology etc.) they may be engaged for 6 days / 4 days/ 2 days per Week depending upon workload.
10. Honorarium to be paid :

Monthly honorarium to be paid as follows:

  - 10.1 For 6 days / Week – Rs.20,000/- P.M.
  - 10.2 For 4 days / Week – Rs.14,000/- P.M.
  - 10.3 For 2 days / Week – Rs.07,000/- P.M.
11. Free Railway Passes :
  - 11.1 One set of Complementary Railway Pass valid all over Indian Railway & Konkan Railway in AC two tier including Rajdhani Express and in AC Chair Car of Shatabdi Express for self + Spouse and dependent Children ( as per rules applicable for Railway employees ) will be made available as per the entitlement of Selection Grade officers in each calendar year.
  - 11.2 The Complementary pass can be availed after 3 months of engagement for the Calendar year.
12. Implementation of the above scheme:
  - 12.1 In these Sub –Divisional Hospital maximum upper limit of “Honorary Visiting Specialists” would be three in each of the Hospital i.e. total of 63 in number.

12.2 The three “Honorary Visiting Specialists” are to be engaged in the Specialty of General Medicine, General Surgery and Gynecology & Obstetrics. They should be engaged for average 2 hours/day/ for 6 days /Week.

12.3 Non change is allowed in Specialty or shifting of post to some other Railway Hospital etc.

12.4 Anaesthetists are to be called in from market for Anaesthesia work as per directives given in Railway Board’s letter vide No. 2004/H/23/3 dated 04.8.04 with slight modification that they are to be called these hospitals without the post of Anaesthetist being available inn these Hospitals and even if all the posts of IRMS Cadre are fully occupied.

13. Daily Rate of deduction of remuneration:

They are allowed to have 12 days leave every year. For any absence beyond 12 days, deductions will be made at the following rates :-

2 Hrs. a day for 6 days/week = Rs.850/- per day

2 Hrs. a day for 4 days/week = Rs.875/- per day

2 Hrs. a day for 2 days/week = Rs.875/- per day

14. Termination of Contract:

The contracts may be terminated at any time, on one month notice on either side. The Administration reserves all right not to assign any reason for such termination.

15. Evaluation :

The impact of the scheme is to be properly evaluated by monitoring of prescribed parameter. The monitoring proforma is enclosed.

16. Further extension of the Scheme :

Based on the evaluation report of these 21 Railway Sub Divisional Hospitals, further decision will be undertaken on the Scheme.

Sd/-  
(Executive Director (Health))/Railway Board

**List of Sub-Divisional Hospital where Honorary Visiting Specialists can be engaged**  
**( Revised on 26.08.2005 )**

| <b><u>Name of the Zone</u></b> | <b><u>Name of the Sub – Division</u></b>  |
|--------------------------------|---|
| 1. Eastern Railway             | 1.1 (1) Sub-Divisional Hospital, Andal  |
| 2. East Central Railway        | 2.1 (2) Sub-Divisional Hospital Gaya  |
| 3. Northern Railway            | 3.1 (3) Sub-Divisional Hospital Amritsar<br>3.2 (4) Workshop Hospital Jagadhari<br>3.3 (5) Workshop Hospital Patiala              |
| 4. North Central Railway       | 4.1 (6) Sub-Divisional Hospital, Kanpur   |
| 5. North Eastern Railway       | 5.1 (7) Sub-Divisional Hospital, Gonda  |
| 6. North Frontier Railway      | 6.1 (8) Sub-Divisional Hospital New Jalpaigudi<br>6.2 (9) Sub-Divisional Hospital Tinsukia  |
| 7. North Western Railway       | 7.1 (10) Sub-Divisional Hospital Riwari<br>7.2 (11) Sub-Divisional Hospital Ranapratap Nagar                                      |
| 8. Southern Railway            | 8.1 (12) Sub-Divisional Hospital Erode<br>8.2 (13) Sub-Divisional Hospital Shornur<br>8.3 (14) Sub-Divisional Hospital Villipuram |
| 9. South Central Railway       | 9.1 (15) Sub-Divisional Hospital Purna  |
| 10. Southern Eastern Railway   | 10.1 (16) Sub-Divisional Hospital Tatanagar<br>10.2 (17) Sub-Divisional Hospital Bandamunda                                       |
| 11. Western Railway            | 11.1 (18) Sub-Divisional Hospital Valsad<br>11.2 (19) Sub-Divisional Hospital Gandhidham  |
| 12. West Central Railway       | 12.1 (20) Sub-divisional Hospital. Itarsi<br>12.2 (21) Sub-divisional Hospital, New Katni   |

Sub-Divisional Hospital of CR, ECoR, SECR, and SWR are not included at present.

**B. Extension to the Scheme of “Honorary Visiting Specialist” in all the Railway Hospitals all over Indian Railways.**

**( Railway Board’s Letter No. 2005 / H -1 / 12 / 34 date 27.6.06 )**

Sanction was accorded by ministry of Railways to introduce the scheme of “Honorary Visiting Specialist” in 21 Sub – Divisional Railway Hospitals vide their office Order of even number dated 15.12.2005. The details of the terms & conditions were also given in that office order.

In continuation of that scheme, sanction of the Ministry of Railways is now accorded for further extension of the scheme to all the Railway Hospitals all over Indian Railways.

Details of the Scheme is given below:-

**1. Maximum number of Honorary Visiting Specialist that can be engaged:**

Names of Railway Hospitals Maximum number that can be engaged

1.1 For Central Hospitals of C.Rly.,E.Rly.,N.Rly., S.Rly., 15 x 6 = 90  
S.E.Rly. & W. Rly.

15 Nos. in each of the Hospital.

1.2 For Central Hospitals of N.E.Rly.,N.F.Rly.& S.C.Rly. 10 x 3 = 30  
10 Nos. in each of the Hospital.

1.3 For Central Hospitals of Newly formed Zones E.C.Rly., 10 x 7 = 70  
E.Co.Rly., N.C.Rly., N.W.Rly., S.E.C.Rly., S.W.Rly.& W.C.Rly.  
10 Nos. in each of the Hospital.

1.4 Ten numbers of Major / Special Railway Hospitals

1. C.Rly.Hospital - Nagpur.

2. C.Rly.Hospital - Bhusawal.

3. E.Rly.Hospital - Asansol.

4. N.Rly.Hospital - Charbagh, Lucknow. 6 x 10 = 60

5. N.C.Rly. Hospital - Jhansi.

6. N.E.Rly.Hospital - CRI Varanasi.

7. N.W.Rly.Hospital - Ajmer.

8. S.Rly.Hospital - Tiruchirapally.

9. S.C.Rly.Hospital - Vijaywada

10. S.E.Rly.Hospital - Kharagpur.

06 numbers in each of the Hospital.

1.5 43 Nos. of Divisional Hospitals 4 x 43 = 172

4 nos. in each of the Hospital.

1.6 30 balance number of Sub Divisional / Production Units 3 x 30 = 90

workshop based hospitals/Extra Divisional Hospitals

( There are in total 53 such hospitals, out of which, Order for 21 such hospitals have been issued. For 2 Hospitals it is not recommended at present )

03 in each of these Hospitals.

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Total = 512

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2. These will replace the existing Honorary Consultants. Tenure of these Consultants should not be extended if a Honorary Visiting specialist is being taken in lieu.

**3. About Anesthetists from Market.**

- 3.1 For small such Hospitals where number of post of Medical officers is 9 or below, the directions as given in para 12.4 in the Office order No 2001/H-1/12/40 dated 15.12.05 is to be followed.
- 3.2 For other Hospitals anesthetist from Market to be called as per rules given in railway Board's letter No 2004/h/23/3 dated 04.08.04
4. The scheme will be effective from 1.07.06 upto 30.06.08. Further extension will be considered based on financial implications of the scheme.

**5. Financial Evaluation of the scheme**

For the purpose of doing financial evaluation of the scheme, the following procedure are to be adopted.

The total number of Railway patients provided professional services by Hony. Visiting Specialists is to be multiplied with rates of services as given below. The rates of the professional services are:

**5.1 For Consultation Services**

- (a) For consultation in OPD- Rs. 50/- per case per consultation services provided.  
(b) For consultation in IPD- Rs. 75/- per case per consultation services provided.

**5.2 For Surgical operative Services**

- (a) For minor surgical operation – Rs. 8,000/- per case.  
(b) For major surgical operation – Rs. 15,000/- per case.  
(c) For special surgical operation – Rs. 30,000/- per case.  
(d) For tertiary level surgical operation – Rs. 50,000/- per case.

6. With implementation of this scheme, the Honorary Visiting Specialists will be giving consultants & performing operations and other advice as required. They would be performing operations also in the Railway Hospitals, and those cases which require referral and the condition of that patient is such that it is manageable during operation and post operative period in that Railway Hospitals, will not be referred to Private/Govt. hospitals, for the specialty for which visiting specialists are available in that Railway Hospital. It is further clarified that few high risk patients will still be required to be referred to higher medical Centers.
7. The Central Hospital/ECR, Patna and Central Hospital E.Co.R, Mancheshwar are under development stage. Honorary Visiting Specialist will be engaged in these hospitals when it becomes operative in part or full so that the Specialist services can be effectively utilized.
8. All other terms and conditions remains the same as given in the order of even number dated 15.12.05 expect the specialty in which the Honorary Visiting Specialists are to be engaged is to be decided by the CMD of Zonal Railway on need base.
9. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Sd/-  
(Executive Director (Health))/Railway Board

**ANNEXURE- A**

**LIST OF 43 DIVISIONAL HOSPITALS WHERE HONORARY VISITING SPECIALISTS CAN BE ENGAGED**

|                        |    |                     |                |
|------------------------|----|---------------------|----------------|
| Central Railway        |    |                     |                |
|                        | 1  | Divisional Hospital | Kalyan         |
|                        | 2  | Divisional Hospital | Solapur        |
|                        | 3  | Divisional Hospital | Pune           |
|                        |    |                     |                |
| Eastern Railway        | 4  | Divisional Hospital | Howrah         |
|                        | 5  | Divisional Hospital | Malda          |
|                        |    |                     |                |
| East Central Railway   | 6  | Divisional Hospital | Danapur        |
|                        | 7  | Divisional Hospital | Dhanbad        |
|                        | 8  | Divisional Hospital | Mughalsarai    |
|                        | 9  | Divisional Hospital | Sonpur         |
|                        | 10 | Divisional Hospital | Samastipur     |
|                        |    |                     |                |
| East Coast Railway     | 11 | Divisional Hospital | Vishakhapatnam |
|                        | 12 | Divisional Hospital | Khurda Road    |
|                        | 13 | Divisional Hospital | Sambalpur      |
|                        |    |                     |                |
| Northern Railway       | 14 | Divisional Hospital | Moradabad      |
|                        | 15 | Divisional Hospital | Firozpur       |
|                        | 16 | Divisional Hospital | Ambala         |
|                        | 17 | Divisional Hospital | Delhi          |
|                        |    |                     |                |
| North Eastern Railway  | 18 | Divisional Hospital | Varanasi       |
|                        | 19 | Divisional Hospital | Izzat Nagar    |
|                        | 20 | Divisional Hospital | Lucknow        |
|                        |    |                     |                |
| North Frontier Railway | 21 | Divisional Hospital | Lumding        |
|                        | 22 | Divisional Hospital | Katihar        |
|                        | 23 | Divisional Hospital | Alipurduar     |
|                        | 24 | Divisional Hospital | New Bongaigaon |
|                        | 25 | Divisional Hospital | Dibrugarh      |
|                        |    |                     |                |
| North Western Railway  | 26 | Divisional Hospital | Jodhpur        |
|                        | 27 | Divisional Hospital | Bikaner        |
|                        |    |                     |                |

|                       |    |                     |               |
|-----------------------|----|---------------------|---------------|
| Southern Railway      | 28 | Divisional Hospital | Palghat       |
|                       | 29 | Divisional Hospital | Madurai       |
|                       | 30 | Divisional Hospital | Arakkonam     |
|                       | 31 | Divisional Hospital | Trivendrum    |
|                       |    |                     |               |
| South Central Railway |    |                     |               |
|                       | 32 | Divisional Hospital | Guntakal      |
|                       |    |                     |               |
| South Eastern Railway |    |                     |               |
|                       | 33 | Divisional Hospital | Adra          |
|                       | 34 | Divisional Hospital | Chakradharpur |
|                       |    |                     |               |
| South Western Railway |    |                     |               |
|                       | 35 | Divisional Hospital | Mysore        |
|                       | 36 | Divisional Hospital | Bangalore     |
|                       |    |                     |               |
| Western Railway       |    |                     |               |
|                       | 37 | Divisional Hospital | Ratlam        |
|                       | 38 | Divisional Hospital | Bhavnagar     |
|                       | 39 | Divisional Hospital | Vadodara      |
|                       | 40 | Divisional Hospital | Rajkot        |
|                       | 41 | Divisional Hospital | Sabarmati     |
|                       |    |                     |               |
| West Central Railway  |    |                     |               |
|                       | 42 | Divisional Hospital | Kota          |
|                       | 43 | Divisional Hospital | Bhopal        |



**ANNEXURE – ‘B’**

List of 30 additional Sub –Divisional / Production Unit / Workshop & Extra Divisional Hospitals where Honorary Visiting Specialists can be engaged ( This is in addition to the original list of 21 such hospitals which was issued by Railway Board vide the office order No. 2001 / H-1 / 12 / 40 dated 15.12.2005.

| Name of the Zone                                 | Name of the Sub – Division   |
|--|--|
| 1. Central Railway                               | 1.1 (1) Sub-Divisional Hospital Amla<br>1.2 (2) Sub-Divisional Hospital Daund<br>1.3 (3) Sub-Divisional Hospital Igatpuri<br>1.4 (4) Sub-Divisional Hospital Kurduwadi<br>1.5 (5) Sub-Divisional Hospital Manmad |
| 2. Eastern Railway                               | 2.1 (6) Production Unit Hospital CLW<br>2.2 (7) Workshop Hospital Jamalpur<br>2.3 (8) Workshop Hospital Kanchanapara<br>2.4 (9) Workshop Hospital Liluah   |
| 3. East Central Railway                          | 3.1 (10) Sub-Divisional Hospital Gharhara<br>3.2 (11) Sub-Divisional Hospital Patratu  |
| 4. Northern Railway                              | 4.1 (12) Extra Divisional Hospital,RDSO,<br>Lucknow<br>4.2 (13) Sub-Divisional Hospital Saharanpur<br>4.3 (14) Production Unit Hospital Kapurthala   |
| 5. North Central Railway                         | 5.1 (15) Sub-Divisional Hospital Tundla  |
| 6. North Eastern Railway                         | 6.1 (16) Production Unit Hospital DLW, Varanasi  |
| 7. North Frontier<br>Railway                     | 7.1 (17) Sub-Divisional Hospital Badarpur  |
| 7.2 (18) Sub-Divisional Hospital Rangapara North |  |
| 8. North western Railway                         | 8.1 (19) Sub-Divisional Hospital Abu Road<br>8.2 (20) Sub-Divisional Hospital Bandikui   |
| 9. Southern Railway                              | 9.1 (21) Sub-Divisional Hospital Podanur<br>9.2 (22) I.C.F, Chennai  |
| 10. South Central Railway                        | 10.1 (23) Workshop Hospital. Rayanpadu   |
| 11. Southern East Central<br>Railway             | 11.1 (24) Sub-Divisional Hospital Nainpur<br>11.2 (25) Sub-Divisional Hospital Bhillai<br>Marshalling<br>Yard ( Raipur Division )<br>11.3 (26 ) Sub-Divisional Hospital Shahdol                                  |
| 12. South Western Railway                        | 12.1 (27) Production Unit<br>Hospital.RWF,Banglore   |
| 13. Western Railway                              | 13.1 (28) Workshop Hospital. Dahod.  |
| 14. West Central Railway                         | 14.1 (29) Sub-divisional Hospital. Gangapur<br>City<br>14.2 (30) Sub-divisional Hospital, Bina.  |