



WEST CENTRAL RAILWAY

कार्यालय मंडल रेल प्रबंधक / Divl. Rail
Manager Office
कार्मिक शाखा/Personnel Branch
जबलपुर/Jabalpur-482001

Notification No. WCR/P-JBP/Gaz./CMP /2025

Date: 30.01.2025

**ENGAGEMENT OF CONTRACT MEDICAL PRACTITIONERS FOR CENTRAL HOSPITAL
JABALPUR**

Sub: -	Walk in Interview for engagement of Specialists/General Medical Practitioners on contract basis in Central Hospital Jabalpur, West Central Railway.
Ref: -	HQr WCR JPO Dtd -16.05.2019.

A walk-in-interview will be organized for filling up vacancies of Full-Time Specialist/General Medical Practitioners in Central Hospital Jabalpur, West Central Railway to work on contract basis. The period of contract will be for one year. Eligible candidates are invited for interview on the date, time and venue given below:

Place of Walk-in-Interview	Date	Time
Medical Director Chamber, Central Hospital, WCR, Jabalpur	18.02.2025 (Tuesday)	11.00 hrs.

1. AGAINST VACANCIES: Total- 04 (UR-02, OBC-01, SC-01, ST-Nil,)

S.N	Name of Hospital	Vacancies	Specialist
1	Central Hospital, Jabalpur	02	Specialist-01.Obstetrics and Gynecology (MS/MD) 02.Pediatrics (MD/DCH)
		02	CMP GDMOs- 02
	Total	04	

2. EDUCATIONAL/PROFESSIONAL QUALIFICATIONS:

For Specialists-

1. Degree in medicine i.e. MBBS recognized by the Medical Council of India.
2. A post Graduate qualification/DNB/DMRD/MS/MD/DCH in the relevant subject/field recognized by the Medical Council of India/ State Medical Council.
3. Three years experience in Clinical work after Post graduation in the specialty concerned as on the date of interview is desirable.

For GDMO-

1. Degree in medicine i.e MBBS (recognized by the Medical Council of India.included in the first or second schedule or part eleven,the third schedule(other than the Licentiate qualifications to the Indian Medical Council Act,1956). Holders of educational qualifications in part II of the third schedule should also fulfill the condition stipulated in section 13(3) of the Indian Medical Council Act,1956.
2. Candidates should have satisfactory completed the Rotatory Internship.

30-1-2025
सहायक कार्मिक अधिकारी
प. मध्य रेलवे, जबलपुर
Asstt. Personnel Officer
W.C. Rly., Jabalpur

AGE LIMIT :

- (i) Not exceeding 53 years of age as on 18.02.2025. However, age relaxation is admissible for 5 years for SC/ST category candidates and 3 years for OBC category candidates. The maximum age limit is 65 years or 12 terms whichever is earlier and each term of engagement shall not exceed more than one year.
- (ii) For retired Railway Doctors, retired government Medical Doctors of State governments and Central government, age to be considered is 65 years as on 18.02.2025. The number of annual term of engagement of retired government Doctors engaged as Contract Medical Practitioner is SEVEN subject to attaining the age limit of 67 years, whichever is earlier and each term of engagement shall not exceed more than one year.

2. Remuneration

- (i) For Medical Practitioner on Contract basis- Full Time

And

- (ii) For Retired Railway/Government Doctors engaged as CMP-Full Time
(Subject to the condition that remuneration plus pension shall not exceed the last pay drawn) .

Category of CMPs	Monthly remuneration (in Rupees)
CMP-GDMO	95,000/-
Specialist (1 st year)	1,23,500/-
Specialist (2 nd year)	1,30,000/-

If Railway accommodation is provided, The remuneration specified above includes the following amount of Rs.10,098/- (CMP-GDMO), Rs.12,186/- and Rs.14,184/- (CMP Specialist) as House Rent Allowance and license fee of the accommodation so provided will be deducted from the monthly fee admissible to the concerned Medical Practitioners.

3. Other Terms & conditions

- (i) Selected candidates will be subjected to medical examination and only medically fit candidates will be engaged as CMP. At the time of entering into the contract, the CMP shall produce certificate of his/her character and antecedents certified by Gazetted Officers of the Central/State Govt.
- (ii) The full time Contract Medical Practitioner who enters contract with the Railways will not have any claim or right for his/her continuity or automatic extension of the term of contract.
- (iii) During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or any other ground by giving 15 days prior notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. The contract shall also be terminated by the Railway Administration if the CMP is found to be mentally or physically incapacitated. On joining of regular IRHS Doctors in the Central Hospital Jabalpur, the engagement shall be automatically terminated in the same fashion as would be decided by the administration.
- (iv) Engagement as CMP will not confer any right for automatic regularization, or absorption in the railway.
- (v) The CMP may avail free medical treatment for self only except operations categorized as 'special' in para 622(8) of IRMM 2000 and treatment normally available at super specialty centre in his/her respective zonal railway hospital during the currency of contract.
- (vi) The detailed instructions with regard to the duties while in contract in Railways shall be given to CMP concerned in the event of selection along with the offer of engagement.
- (vii) Appearance in the interview will not vest any right upon the candidate to be engaged as CMP and no reason(s) will be cited or communication shall be made with the candidate in the event of candidate not getting selected.
- (viii) The applicants may indicate their preference of posting in the Application Form however, this is not binding on the administration and they are liable to be posted as per administrative requirement.

30-1-2025
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W.C. Rly., Jabalpur

4. Facilities

- (iii) One Set First Class/AC-II complimentary PASS valid all over Indian Railway & Konkan Railway for self +spouse and dependent children (as per rule applicable to railway employees) in each contract after rendering three months of contracted service regularly.
- (iv) Railway Quarter (subject to Availability and after deduction of House Rent + Licence Fee & other charges)

Note:- No Railway Privilege Passes/PTO shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.

Candidates who fulfill above terms and conditions and having requisite qualification should present on the scheduled date, time and venue with their original certificates (and one attested photo copy of each certificate) of date of birth, educational qualification, experience, caste (in case of candidates belonging to reserved community), registration with Medical Council of India and two passport size photographs. Rules, terms and conditions are available in details on the link <http://www.wcr.indianrailways.gov.in>. For interview no further information will be given.

Encl: Application formate.


(Sandeep Sharma)
Asst. Personnel officer (S&T)
For Sr. Div. Personnel Officer/Jabalpur
सहायक कार्मिक अधिकारी
प. मध्य रेलवे, जबलपुर
Asstt. Personnel Officer
W.C. Rly., Jabalpur

Annexure-A.

**Terms and conditions for entering into contract with Medical Practitioners
(Other than Retired Doctor) on full time basis.**

1. The contract shall be entered into for one year or less from the date of entering into contract. Period of Contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. The full time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of the terms of contract.
3. During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her. At the time of entering into contract, the CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the central/State Govt.
5. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Caste and Educational Qualification.
6. The CMP shall have to undergo a brief orientation for a period of two week.
7. Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting/availing/ National Holiday etc. should get prior permission from his Controlling Authority.
8. Expenses on outstation journeys connected with the contract with the contract works will be borne by the Railway. Duty Passes will be issued by the Railway for the purpose of journey in the line Jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily allowance, i.e. Rs. 900/- (Rupees nine hundred only) per day during such journeys. This will be subjected to fulfillment of other provisions pertaining to Daily allowance prescribed in IREC Vol.-II. (Authority:- Board's letter No. 2014/E(GR)/II/1. Dated-19.12.2018).
9. The monthly fee for CMPs (subject to daily rate of proportionate reduction from the fee in the event of the CMP absents himself for period exceeding those stipulated in the contract) are at the following rates:-

Category of CMPs	Monthly Remuneration	Daily rate of Reduction from the fee for excess absence
General Duty	Rs.95,000/-	Rs.3,167/-
Specialised (1 st Year)	Rs.1,23,500/-	Rs.4,117/-
Specialised (2 nd Year onward)	Rs.1,30,000/-	Rs.4,333/-
Super Specialist	Rs.1,42,000/-	Rs.4,733/-

10. (Authority:- Railway Board's Order No. 2017/Trans/01/ Policy/Health. Dated. 13.02.2018) the remuneration specified as above includes HRA and Transport Allowance in case of full time contract Doctors. All other terms and condition as laid down in Railway Board's letter No. 96/E (GR) 9/16 dated 23.02.2009 and as amended from time to time shall remain unchanged.
11. Full time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and licence fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
12. Electric charge and water are to be recovered from the monthly fee.
Authority:- Railway Board's Order No. 90/E(GR)/II/9/27 dated 02-01-1992.
13. The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency. Authority:- Railway Board's Order No. 91/E(GR)/II/9/2 dated 30-07-1991.)
14. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty Centre from his/her respective Zonal Railway Hospital during the currency of contract. (Rly Board order no.96/E(GR)/II/9/16 Dated.23.02.2000)
15. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time.
16. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
17. CMP shall issue sick/ fitness Certificate for a period upto 7 day's beyond which a regular Railway Medical Authority available at the nearest Hospital/Dispensary/ Health Unit should countersign the Certificate so issued by him/her.
18. The CMP shall not perform administrative work like pre-employment/periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human consumption etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
20. The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No Cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
21. The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employee. However, he/she on request prepares and presents the performance report of the staff.
22. The CMP shall not indent or indent or condemn/recommend for any tools and plants.
23. The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency. (Railway Board's Order No.91-E(GR)/II/9/2 dated.30.07.1991)



Annexure-B.

Terms and conditions of the contract of Retired doctors engaged as Contract Medical Practitioners.

1. The contract shall be entered into for one year or less from the date of entering into contract. Period of Contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. For Retd. Govt. (Railway/Central/State/PSU) doctors, age should not be with in 65 years. However, the number of annual terms for engagement of retired doctors as CMP's may be enhanced up to 07 consecutive terms on year to year basis by giving at least one week's break from the expiry of each term subject to maximum 67 years of age. Retired doctors who have already completed 07 terms of previous engagement as CMP (after their retirement/VR etc) in Indian railway are not entitled for such engagement.
3. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/ her continuity in service or automatic extension of the terms of contract.
4. During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Caste and Educational Qualification.
7. Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting/availing/ National Holiday etc. should get prior permission from his Controlling Authority.
8. Expenses on outstation journeys connected with the contract with the contract works will be borne by the Railway. Duty Passes will be issued by the Railway for the purpose of journey into the line Jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily allowance, i.e. Rs. 900/- (Rupees nine hundred only) per day during such journeys. This will be subjected to fulfillment of other provisions pertaining to Daily allowance prescribed in IREC Vol-II. (Authority:- Board's letter No. 2014/E(GR)/II/1. Dated-19.12.2018).
9. In the event of unauthorized absence of Contract medical Practitioner from duty or absence from duty for a period exceeding the period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctor engaged as CMP may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors for Railway doctors is vacant/ available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA payable to a fresh entrance Group-A Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the CMP.
11. No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time.
13. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/ She will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.
15. The CMP shall not be entitled to any Provident fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion, etc., or any other benefits available to the regular Railway servants shall be admissible.
16. Only fixed consolidated remuneration of Rs 95,000/- shall be payable the retired Railway doctors engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to retired Railway servants shall be admissible. Monthly remuneration of Retired Medical Officer (on contractual engagement) + Pension drawn by the retired doctor should not exceed the Last pay Drawn. Retired Medical Officers may engaged for five consecutive terms, not being more than one year each on fresh by giving at least one week's break from the end of the previous contract subject to the condition that, age should not be more than 65 years (Authority :- Railway Board's Order NO. 2013/ E(R)/II/1/5 dated 09.07.2018).
The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
17. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
18. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
19. The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No Cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
20. The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employee. However, he/she on request prepares and presents the performance report of the staff.
21. The CMP shall not indent or indent or condemn/recommend for any tools and plants.



Application format for Walk-in-interview for Retired Railway/Central/ State Govt. doctors and other than Retired Railway/Central/ State Govt. Doctors

APPLICATION FOR THE POST OF CONTRACT MEDICAL PRACTITIONER

(Kindly indicate) _____

Whether applicant is Ex Railway/Central / State Govt. Doctors/Ex SM

(Kindly indicate) _____

Specialist Doctors may indicate if he/ she wants to be empanelled as a General Duty Doctors also- Willing/ Not willing (Kindly indicate)

The Medical Director,
Central hospital, West Central Railway,
Opp. Indira Market, South Civil Lines.
Jabalpur, Madhya Pradesh. PIN: 482001

Latest
passport size
photograph of
candidate
duly self-
attested half

1. Name (in block letters) :
2. Father's/ Husband's name
(in block letters) :
3. Permanent Address :
4. Postal Address :
5. Email address in very clear words :
6. Mobile No. & DOT (with STD code) :
: DOT No. (With STD code) :
7. Date of Birth :
: Age as on Date of Adv. (Years Months Days)
8. Category to which belongs :
SC/ST/OBC/EWS/UR/Ex-Serviceman
(Please write)
9. Nationality :
10. Have you worked in Railways as a CMP/ :
yes; give details :
11. Educational/ Professional Qualifications :

Examination	Year of Passing	Medical College & University	No. of attempts	Percentage
High School/ equivalent				
Intermediate / equivalent				
MBBS Part I				
MBBS Part II				
MBBS Part III				
Aggregate % in MBBS				

12. Previous engagements in railways as CMP/PTDS

Sr No	Place of work	Design	From date	Up to date	Duration		
					Years	Months	Days

Should not be more than 12 terms/ 12 years

13. Previous engagements in Hospitals other than railways

Sr No	Place of work	Design	From date	Up to date	Duration		
					Years	Months	Days

14. Total Experience: Years Months Days

15. Registration No. of Medical council _____ State where registered _____

16. PAN card No. _____

17. Aadhar No. _____

18. Bank account details (Linked with Aadhar and PAN)

Name and branch of the bank

Account No

IFSC Code

19. Attested documents required along with the original, are as under: -
- i) Two recent passport size photograph
 - ii) Certificate indicating date of birth (High school/equivalent)
 - iii) MBBS Degree with mark sheets (All parts) and Certificate of any higher Medical Qualifications, if any, of Recognized University (For the candidates applied for General Duty Doctors)
 - iv) Internship completion certificate.
 - v) Registration certificate of Medical Council of States/India.
 - vi) House job certificate/EWS, Ex- Serviceman, if any.
 - vii) Certificate in support of caste in case of SC/ST & OBC issued by the appropriate authority.
 - viii) Attested copy of Pension Payment Order (PPO) in case of Retired Railway Doctors and Ex-Central/ State Govt. Staff only.

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information given herein is found false or incorrect or concealed, the contract will be liable to be terminated and any civil/criminal legal action can be taken against me for this. I understand that I am not eligible for any TA/DA for this interview.

Place: _____ Date: _____

Signature of the candidate

Note: This application can be given at the time of walk-in-interview. It will thereafter be initiated by the three officers taking interview and kept in record for subsequent proceeding.

The selected candidates should submit a Contract Agreement in a Stamp Paper of Rs.100/- duly notarized containing the following points

Annexure -"C"

The President of India.

(Through Medical Director,Central Hospital /West Central Railway, Jabalpur)

I, Dr.Son / Daughter of Shri.....born onwho is being considered for engagement as a Medical Practitioner on contract basis do hereby agree and declare that :-

1. I received a copy of Annexure – 'A'/'B' containing terms and conditions for my engagement which I have gone through and clearly understood. I am being engaged as a Medical Practitioner on contract basis for a period of one year from date of entering into the contract on accepting the said terms and conditions.
2. I further agree and declare that the contract shall be terminated on the expiry of the period mentioned in above para or from issuing 15 days prior notice by Railway Administration to me or giving 15 days prior notice to the Railway Administration.
3. I further agree and declare that I shall have no claim for extension of the period of contract or for my continuity or regularization in the railway in any manner.
4. I am aware that I will be available in Railway unit during the contract hours daily and will attend to Railway beneficiaries only. During the prescribed hours of duty I shall not attend to any private patient or shall leave the premises of the unit in which he is engaged, except with the permission of the Head of the Hospital/Unit.
5. I am aware that the Railway Administration can terminate my services without assigning any reason and at any time.

Signed and delivered on thisday of(Month).....(Year).

(Signature)/Date

Name :

Complete Address

Witness no.(1)

Witness No.(2)

Signature

Signature

Name

Name

Address

Address.

Signature of Notary with seal