

 <p><b>पश्चिम मध्य रेल</b> West Central Railway</p>	 <p><b>एक भारत श्रेष्ठ भारत</b></p>	<p><b>File No. WCR-HQ0PERS(ENGG)/5/2025-O/o Dy.CPO(HQ)/WCR</b> महाप्रबंधक कार्यालय/ GM's Office <b>कार्मिक विभाग/ Personnel Deptt.</b> <b>जबलपुर/ Jabalpur, Pin-482001</b></p>
<p>क्र.पमरे/का.मुख्या./ई.ई.(निर्माण)/पुनर्नियोजन/319316</p>		<p>दिनांक 25.08.2025</p>

### अधिसूचना संख्या-02/2025(निर्माण-इंजी)

रेलवे बोर्ड के आर.बी.ई.संख्या- 96/2024 दिनांक-15.10.2024 एवं 115/2024 दिनांक- 31.12.2024 तथा 55/2025 दिनांक- 20.06.2025 (प्रतियां संलग्न) के तारतम्य में पश्चिम मध्य रेलवे के **इंजीनियरिंग विभाग के निर्माण संगठन** में “SSE/JE(Works), SSE/Drg, SSE/JE(P-Way) & Trackman” के पद पर अराजपत्रित सेवानिवृत्त रेल कर्मचारियों को संविदा आधार पर पुनर्नियोजन किया जाना है।

इसके लिए पश्चिम मध्य रेलवे के आवेदित पद से सेवानिवृत्त होने वाले योग्य एवं इच्छुक अराजपत्रित सेवानिवृत्त रेल कर्मचारियों से आवेदन आमंत्रित किए जाते हैं:-

आवेदन प्रारंभ होने की तिथि	25.08.2025
आवेदन प्राप्त करने की अंतिम तिथि	10.09.2025

- उक्त पुनर्नियोजन अनुबंध की तिथि से 01 वर्ष तक के लिए अथवा आवेदक की उम्र 65 वर्ष होने तक(जो पहले हो) लागू रहेगी।
- रिक्तियाँ-** पमरे के निर्माण संगठन के जबलपुर, भोपाल व कोटा के लिए निम्नलिखित 17 पद पर पुनर्नियोजन किया जाना है:-

Deptt.	Level	Re-Employment Post	JBP Div	BPL Div	Kota Div	Total
Cons-Engg	7	SSE/Works	2	2	2	6
	6	JE/Works	0	3	0	3
	7	SSE/Drg	2	0	0	2
	7	SSE/P-Way	0	1	0	1
	6	JE/P-Way	0	0	1	1
	1	Track Man	0	2	2	4
Total			4	8	5	17

पुनर्नियोजन हेतु कार्मिक विभाग(मुख्यालय)/पमरे द्वारा जारी दिशा-निर्देशों दिनांक-24.01.2025 एवं 11.08.2025(प्रति संलग्न) के तारतम्य में उक्त पदों से सेवानिवृत्त हुए रेल कर्मचारी अपना आवेदन **उप मुख्य कार्मिक अधिकारी (मुख्या.), महाप्रबंधक कार्यालय, कोर बिल्डिंग, पश्चिम मध्य रेल जबलपुर** के पते पर जमा/ पोस्ट कर सकते हैं।

**संलग्न:-** पुनर्नियोजन हेतु जारी दिशा-निर्देश एवं

आवेदन का प्रारूप तथा घोषणा पत्र(16-पेज)।

(**एच.एस. मीणा**)

**उप मुख्य कार्मिक अधिकारी (मुख्या.)**

Digitally Signed by H.S. Meena

Date: 25/08/2025 Time: 17:49:39

Reason: Approved

**प्रति:-** 1. मुख्य प्रशासनिक अधिकारी/ पमरे-जबलपुर को सूचनार्थ।

2. प्रमुख मुख्य संकेत एवं दूरसंचार अभियंता/ पमरे-जबलपुर को सूचनार्थ एवं आवश्यक कार्यवाही हेतु- कृपया उक्त अधिसूचना को पमरे की वेबसाइट पर अपलोड कर इस कार्यालय को सूचित करें।

3. मंडल सचिव, वे.से.रे.म.संघ/ एसी.सी./एस.टी./ ओ.बी.सी. एसो. जबलपुर को सूचनार्थ।

4. गोपनीय अनुभाग/ पमरे-जबलपुर को सूचनार्थ एवं आवश्यक कार्यवाही हेतु।

**APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED RAILWAY EMPLOYEE  
FOR THE POST OF -----**

**Latest Passport  
Size Photograph  
of Retired  
Railway employee  
(Self Attested)**

1.	Name (in Block letter)	
2.	Father's Name	
3.	Community/Caste	
4.	Place and Post held at the time of Retirement	
5.	Pay Level & Basic Pay (At the time of retirement)	
6.	Last Pay Drawn	
7.	Date of Birth (DD-MM-YYYY)	
8.	Date of Appointment (DD-MM-YYYY)	
9.	Date of Retirement (DD-MM-YYYY)	
10.	Mode of retirement (Superannuation/VR/Compulsory Retirement)	
11.	Date of attaining the age of 65 Year	
12.	PPO NO. & Service Certificate(Copies Enclosed)	
13.	Basic Pension Sanctioned	
14.	Educational Qualification	
15.	Have you ever been arrested/Prosecuted (Yes/No)	
16.	Have you ever Convicted by a Court of Law for any Offence (Yes/No)	
17.	Any Case Pending or Penalty Under D&AR/Vig. at the time of Retirement	
18.	AADHAR No. (Copy Enclosed)	
19.	PAN No. (Copy Enclosed)	
20.	Residential Address (Full With Pin Code)	
21.	A) Mobile No. B) Alternate Mobile No./Whatsapp No.	
22.	E-Mail Id	

**Note:** If Reply to any of the Item No. 15, 16, 17 is Yes, then details thereof may be provided.

**DECLARATION**

1	The undersigned do hereby solemnly affirm and declare that the particulars furnished above are true and correct to the best of my knowledge. I shall be responsible for submission of any wrong and/or incorrect information and that my engagement may be terminated in this reference.
2	I am willing for Re-engagement subject to the terms and conditions enumerated in this notification/extant rules and as modified by Administration from time to time.
3	I have clearly read and understood the instructions issued by Railway Board in RBE No. 96/2024, 115/2024 and 55/2025 and by Department of Personnel, Headquarters-WCR dated 24.01.2025 and 11.08.2025. I also understand that the re-engagement can be terminated by giving one month's notice without any explanation or reason.
4	I give my consent to render services anywhere in the Jabalpur, Bhopal and Kota regions of the Construction Organisation of WCR.

**Place.....**

**Date.....**

**(Signature and Full Name of the Retired Rly. Employee)**

(Notification No.02/2025/Construction-Engg)

Annexure-B

**CHECK LIST OF DOCUMENTS TO BE ENCLOSED ALONGWITH APPLICATION**

<b>Sr.No</b>	<b>Documents Enclosed</b>	<b>Yes/No</b>
1.	Last Pay Slip	
2.	Pension Payment Order	
3.	Service Certificate	
4.	Pensioners Identity Card	
5.	Last 5 year's APAR	
6.	Aadhar Card	
7.	PAN Card	

**Date.....**

**Signature of Applicant.....**

RBE No.: 96 /2024

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 15.10.2024

The General Manager (P),  
All Zonal Railways/PUs & RDSO,  
(As per Standard mail list)

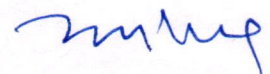
**Sub: Re-engagement of retired staff against vacant posts on contractual basis.**

Keeping in view the difficulties being experienced by Zonal Railways due to vacant posts of supervisors / staff, it has been decided by the Board that Railways may re-engage retired staff in exigencies of the services against the vacant posts, with following conditions:

- i. Non-gazetted Railway staff retired in Pay Level-1 to Pay Level-7 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.
- ii. Powers to re-engage retired employees will be with **General Managers** only.
- iii. Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
- iv. While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- v. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- vi. Suitability/competency of the staff should be adjudged by a committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. The level of the said committee shall be decided by the General Manager. Re-engaged employees **should also be free from DAR/Vigilance cases.**

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Rail Bhawan, Raisina Road, New Delhi-110001





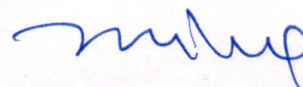
- vii. For the purpose of re-engagement, last 5 APARs of the retired employees seeking re-engagement should be taken into consideration and only those having at least "Good" grading in all 5 years should be considered.
- viii. Maximum age limit for which re-engagement shall continue will be 65 years.
- ix. Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:
- A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
  - No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
  - An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
  - Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- x. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
- xi. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
- xii. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs. Panel of Level-1, Train Manager, Junior Engineer, Technician etc have been made available in last 1 year. Candidates of these panels might have completed their training or will be completing their training. Further, panels of all important categories viz ALP/Technicians/Sub Inspector,/Constable/Para-medical/NTPC(UG) and NTPC(Graduate)/Level-1 will



be made available approximately within next 1-1.5 years. The position of available and future panels may be kept in mind before formulating requirement of re-engagement.

- xiii. Re-engaged staff shall not be made in charge of the unit in the Division or in the Construction unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorised to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.
- xiv. The integrity aspect should also be checked while permitting such re-engagement.

2. This issues with the approval of Board and concurrence of Associate Finance of Ministry of Railways (Railway Board).



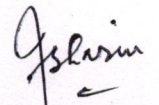
(U. K. Tiwari)  
Director, Estt.(N)  
Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 15.10.2024

**Copy to:**

1. The Principal Financial Advisor, All Indian Railways/PUs.
2. The Principal Director of Audit, All Indian Railways/PUs.
3. The Dy. Comptroller and Auditor General of India (Rlys) Room No.224, Rail Bhawan, New Delhi.



For Member Finance/Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 15.10.2024

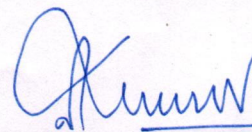
**Copy to:**

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).



- 4 -

3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.



**For Principal Executive Director/IR  
Railway Board**

**Copy to:** PSs to MR, MOSR (S), MOSR(R)

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELRIII, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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**Rail Bhawan, Raisina Road, New Delhi-110001**



RBE No. 115/2024

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 31.12.2024

The General Manager (P)  
All Zonal Railways/PUs & RDSO,  
(As per Standard mail list)

**Sub:-** Re-engagement of retired Railway staff on contract basis.

**Ref:-** Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024.

In terms of Board's letter of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-I to Pay Level-7 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.

2. It has now been decided to include non-gazetted posts in level 8 and 9 also under the ambit of the Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024. Accordingly, para 1 (i) of Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 stands modified to read as under.-

“(i) Non-gazetted Railway staff retired in Pay Level-I to Pay Level-9 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.”

3. The above modification will be effective prospectively i.e. from the date of issue of these instructions.

4. Please acknowledge receipt.



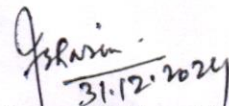
(U. K. Tiwari)  
Director, Estt.(N)  
Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 31.12.2024

**Copy to:**

- The Principal Financial Advisor, All Indian Railways/PUs.
- The Principal Director of Audit, All Indian Railways/PUs.
- The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

  
31.12.2024

For Member Finance/Railway Board



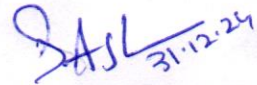
- 2 -

No. E(NG)II/2024/RC-4/9

New Delhi, dated 31.12.2024

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1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
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5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC& ST Railway Employees Association, Rail Bhawan, New Delhi.



For Principal Executive Director/IR  
Railway Board

**Copy to: PSs to MR, MOSR (S), MOSR(R).**

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELRIII, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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Rail Bhawan, Raisina Road, New Delhi -110001

<p><b>पश्चिम मध्य रेल</b> <b>West Central Railway</b></p>		<p>महाप्रबंधक कार्यालय / <b>GM's Office</b> कार्मिक विभाग / <b>Personnel Deptt.</b> जबलपुर / <b>Jabalpur. Pin-482001</b></p>
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L No. WCR/P-HQ/Re-engagement

Date:24.01.2025

**All PHODs****DRM- JBP/BPL/KOTA****CRWS-BPL /WRS-KOTA****All Dy. CPOs/Sr. DPOs/SPOs/APOs WCR/JBP****Sub:** Re-engagement of retired staff against vacant posts on contractual basis.**Ref.:** RB's RBE no. 96/2024 dated 15.10.2024 and RBE no. 115/2024

dt 31.12.2024

\*\*\*\*\*

In terms of Railway Board's RBE No. 96/2024 & 115/2024 following procedure & modalities are advised for processing re-engagement of retired non-gazetted Railway employees:

**A. Procedure for re-engagement of Retired Railway employees:**

- i) Retired Railway non-gazetted employees should be engaged in exigencies of the service against the vacant posts, with the prior approval of the General Manager.
- ii) Proposals for re-engagement of retired staff against vacant posts should be sent to PCPO's office, after obtaining DRM/CWM's (PHODs in case of HQ posts) approval and with proper justification for such re-engagement. PCPO's office will process further to obtain GM's approval for re-engagement.
- iii) **Publicity:** Adequate publicity should be done for such re-engagement, including by putting it on Railway websites.
- iv) Non-gazetted Railway staff retired in Pay Level-I to Pay Level-9 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time to retirement.
- v) **Medical:** While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities of Railway hospitals/health units as per existing practices.



- vi) Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalised Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS)

**B. Committee composition for assessment of suitability/competency:**

- vii) Suitability/competency of the staff should be adjudged by a Screening Committee nominated by DRM/CWM (concerned PHOD for HQ posts), duly taking into account safety and other operational requirement as per details below :
- Three JAG Officers for Posts in Level-6 & above (One JAG officer of the concerned department, One JAG of any other department & One JAG from Personnel Department)
  - Three Sr. Scale Officers for Posts in Level-5 & below (One Sr. Scale officer of the concerned department, One Sr. Scale officer of any other department & One Sr. Scale Officer from Personnel Department)
  - In case of non-availability of officers in the requisite grade, the instructions issued by RBE No. 187/18 may be invoked.
  - Recommendations of the Committee will be approved by the concerned DRM/CWM (concerned PHOD for HQ's posts). On approval, the select-list will be published.
  - **Clearance of DAR and Vigilance:** Re-engaged employees should also be free from DAR/Vigilance cases.
  - The **integrity** aspect should also be checked while permitting such re-engagement.
- viii) For the purpose of re-engagement, last 5 APARs (working report in absence of APARs) of the retired employees seeking re-engagement should be taken into consideration.
- ix) Maximum age limit for which re-engagement shall continue will be 65 years.
- x) Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
- xi) The scheme will remain in vogue for an **initial period of 2 years** from the date of issue of instruction by Railway Board (i.e. 15.10.2024) or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of **01 year or till further orders, which is earlier**. However, based on satisfactory performance of a re-engaged retired staff, his/her period

of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.

- xii) As regard the selection procedure for adjudging suitability/competency of the retired railway employees, there are no specific guidelines envisaged in Board's extant instructions in this regard. However, in order to streamline the process of selection procedure, suitability/competency of the retired employees may be assessed by the Committee on the basis of following criteria:

SN	Relevant factor/headings	Marks allotted	Qualifying marks
1	Record of Service-Integrity, discipline, punctuality, attendance, performance, safety record etc based on last 5 years APARs gradation and SRs etc.	25	15
2	Overall assessment by the Committee regarding knowledge/competence etc., in the relevant field including length of service in relevant field.	25	15

Note: Only those retired employees having atleast 'Good' grading in all last 5 years APARs (working report in absence of APARs) should be considered.

**C. Remunerations, allowances and leave of re-engaged retired staff:**

- xiii) Remunerations, allowances and leave of re-engaged retired staff will be as per OM No. F.No.3-25/2020-E-III A dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:
- A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
  - No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
  - An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.



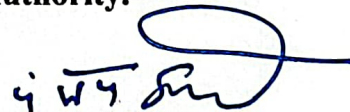
However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

- (d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

**D. Other conditions:**

- (xiv)(a) In case of unsatisfactory performance of re-engaged employees, his/her services can be terminated immediately. Similarly, when their services are no longer required, their services can be terminated. Such short termination should be done with the approval of respective DRM/CWM/PHOD, on recommendation of concerned Controlling/ Branch Officer.
- (b) Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs. Panel of Level-1, Train Manager, Junior Engineer; Technician etc have been made available in last 1 year. Candidates of these panels might have completed their training or will be completing their training. Further, panels of all important categories viz ALP/Technicians/Sub Inspector/Constable/Para-medical/NTPC(UG) and NTPC (Graduate)/Level-1 will be made available approximately within next 1-1.5 years. The position of available and future panels may be kept in mind before formulating requirement of re-engagement.
- (c) Re-engaged staff shall not be made in-charge of the unit in the Division or in the Construction unit. Re-engaged staff **shall not be given the financial and D&AR powers** and shall not be authorised to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.

**This issues with the approval of the Competent Authority.**

  
(Sanjay Kumar)  
Dy. Chief Personnel Officer (H)  
WCR/JBP

**Copy to:** Secy. to GM : For kind information of GM.  
PS-1 to AGM : For kind information of AGM.



RBE No. 55 /2025

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

The General Manager (P)  
All Zonal Railways/PUs & RDSO,  
(As per Standard mailing list)

Sub:- Re-engagement of retired Railway staff on contract basis.

Ref:- Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-1 to Pay Level-9 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.

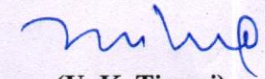
2. It has now been decided that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto **three Level higher** than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

3. Further, powers to re-engage retired employees will henceforth be exercised by Divisional Railway Manager. The powers to re-engage retired staff at HQ level for vacancies in the HQ will continue to be with GM. However, the power to decide overall number of retired employees to be re-engaged shall continue to be with General Manager.

4. It is reiterated that any re-engagement should be done in exigency after due diligence.

5. The above modification will be effective from the date of issue of these instructions.

6. This issues with the approval of Board and concurrence of Associate Finance of Ministry of Railways (Railway Board). Please acknowledge receipt.



(U. K. Tiwari)  
Director, Estt.(N)  
Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.

Contd../-



- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.



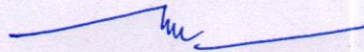
For Member Finance/Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.


For Principal Executive Director/IR  
Railway BoardCopy to: PSs to MR, MOSR (S), MOSR(R).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

Contd.. /—



DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELRLIII, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.



2678960(1)/2025/O/o Dy.CPO(HQ)/WCR

पश्चिम मध्य रेल  
West Central Railway



महाप्रबंधक कार्यालय / GM's Office  
कार्मिक विभाग / Personnel Deptt.  
जबलपुर / Jabalpur. Pin-482001

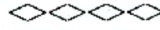
L No. WCR/P-HQ/Re-engagement

Date: 11/08/2025.

All PHODS  
DRM- JBP/ BPL/ KOTA  
CRWS-BPL / WRS-KOTA  
All Dy. CPOs/Sr. DPOs/SPOs/APOs WCR/JBP

Sub: Re-engagement of retired staff against vacant posts on contractual basis.

Ref.: (i) Railway Board's RBE no. 55/2025 dated 20.06.2025.  
(ii) WCR/HQ's L No. WCR/P-HQ/Re-engagement Date: 24.01.2025




In continuation of this office letter quoted above, following procedure & modalities in terms of Railway Board's RBE No. 55/2025 dated 20.06.2025 (copy enclosed) are also adopted for processing re-engagement of retired non-gazetted Railway employees:

It has been decided by Railway Board that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre /category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

This issue with the approval of competent Authority.

Encl:- as above.

  
(H. S. Meena) 11/8/25  
Dy. Chief Personnel Officer (HQ)  
WCR/JBP

Copy to:- Secy to GM: for kind information of GM.  
Ps-I to AGM : for kind information of AGM.