

प्रधान कार्यालय
कार्मिक विभाग,
जबलपुर-482 001



पश्चिम मध्य रेलवे

No. WCR/P.HQ/GAZ/Selection/Gr. "B"/LO

Headquarters Office
Personnel Deptt.
Jabalpur-482 001

दिनांक:- 21.09.2022

NOTIFICATION

All PHODs/CHODs/ WCR/JBP
All DRMs/WCR, CWM-CRWS/BPL,WRS/KTT,
Sr.DPOs - JBP, BPL,Kota
CPRO, DGM(Law)

Sub:- Formation of panel for the Group 'B' post of Law Officer, Level-8 (PB-2+ GP-4800/-) in Law cadre of General Administration.

Ref:- Further to the cancellation of earlier selection by this office letter dated. 10.12.2021

1. It has been decided to conduct a selection for promotion to Group 'B' post of Law Officer, Level-8 (PB-2+GP-4800/-) in Law Cadre of General Administration against selection procedure laid down in Railway Board's letter No.E(GP)2002/2/111 dated 20.08.1991, E(GP)2005/2/26 dated 21.11.2016 & E(GP)2018/2/31 dated 19.03.2019. Accordingly, applications are invited from willing eligible candidates.
2. **Eligibility Criteria-** In terms of Railways Deputy Chief Law Officer, Senior Law Officer and Law Officer (Group 'A' and Group 'B' posts) Recruitment Rules, 2017 and Railway Board's letter No. E(GP)2005/2/26 dated 21.11.2016, all the Gr. 'B' posts of Law officer are to be filled as per provision of IREM Vol.I and extant rules, through Selection comprising of written examination, viva voce (including assessment of Record of Service) from amongst CLA in Level-7 in Pay matrix provided they have rendered not less than 2 years of non fortuitous service in the grade (Including non-fortuitous service rendered in the pre-revised scale) as on 08.09.2022.

Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

3. The assessment of vacancies are as under:-

Post	UR	SC	ST	Total
Law Officer	01	00	00	01

4. A list of 05 eligible employees arranged in the order of integrated seniority, based on the length of non-fortuitous service rendered in Level-7/PB-2+GP-4600/- who are in the zone of consideration, is enclosed as 'Annexure-A' which may be circulated amongst the concerned employees and got acknowledged by each of them.

5. **Annexure 'B'** containing 05 names of other employees who are below in order of seniority in respect of employees in Annexure 'A' is also enclosed. Those mentioned in Annexure 'B' will be called for written test to the extent of numbers of candidates listed in Annexure 'A', in case candidates in Annexure 'A' express unwillingness to appear for the aforesaid selection. They may also be asked to be in readiness to appear for the written test.
6. **Submission of Application** – Willing employees, who fulfill the above eligibility conditions, should submit their application in triplicate, complete in all respects, in the Proforma enclosed as **(Annexure –D)** through their controlling officer to respective Personnel Department. After checking the details of application and eligibility in accordance with the notification, respective Personnel officers will forward the application to PCPO Office. **Option (Willingness/unwillingness) once exercised shall be final** . This notification should be got specifically noted by employees indicated in the list (annexure 'A') including standby employees (Annexure 'B') by the concerned controlling officer. A copy of confirmation along with their subsequently willingness/unwillingness to appear in selection may be arranged to be sent to PCPO's office expeditiously.
7. **As per- Para 8.8 of Master Circular 68** *"It is the employee's responsibility to advise his/her willingness/unwillingness to take the selection and failure to respond or provide the intimation within the period allowed will be treated as unwillingness on his/her part to take the selection."*
8. If any candidate is/are on sick list or long leave/on deputation, he/she may be advised individually, of this notification & about the Written Test by deputing a person to their residential address or their addresses while on leave, as available with the administration on mobile number etc and obtain their willingness/unwillingness for the written test, without fail.
9. **Pre-Selection training** - As per Para 2(ii) of RBE No. 142/2019, Pre-selection training is not required, if there is no reserved vacancy and candidates are appearing in the selections/LDCEs against unreserved vacancies.

10. **The Proposed selection programme is as under-**

Last date of submission of application in units	07.10.2022
Last date of receipt of application in DRM office	14.10.2022
Last date of receipt of application in HQ	19.10.2022
Tentative Date of written test	05.11.2022

11. The main written test will be held on 05.11.2022 at 11:00 a.m. through Computer Based Test (CBT) at DRM office, Jabalpur. The eligible employee from final list to appear for selection may be directed with individual bearer letter affixing their photograph and specimen signature thereon with instructions to report at exam centre at 10.30 hrs on the date of written examination.
12. Further, it is the responsibility of controlling officer to ensure that all the employees considered eligible are directed for the written test, well in advance, to enable them to attend the scheduled written examination without fail.
13. Normally there should not be occasion for supplementary exam. If required a supplementary written examination will be conducted subject to the following conditions:-



- a. Only the candidates who are detained on administrative account for appearing in the main examination will be allowed to appear in the supplementary examination after controlling officer/Unit in-charge gives categorical reason with regard to candidates failure to appear in the main examination.
- b. The candidates who are under sick (RMC) during examination or otherwise and are continuing so since the date well before examination date will only be allowed to appear in the supplementary examination after MS/DMO's Railway Certificate to this effect and duly forwarded by the Sr.DPO/DPO Unit In-charge. If any employee is issued Sick Memo on his request due to sickness, it may please be ensured that in Red Ink it should be clearly mentioned in Sic Memo that the employee concerned has to appear in the written examination for the post of ALO on specific date.
14. No leave of any kind should be granted to them which may result in their absence. If any candidate is on leave, the employee may be advised on his address while on leave and obtain acknowledgement.
15. The duration of the written test will be 02 hours. In terms of Railway Board's letter No.E(GP)2018/2/31 dated 19.03.2019 the written examination shall comprise of one paper which shall have 100% Objective Type Multiple Choice Question only. The paper will be of 100 marks and the distribution will be as under
- a. Technical Subject including Official language policy – 70 marks
 - b. Establishment and Financial Rule - 30 marks
 - c. Qualifying Marks - 60 marks
- Ten percent of the 100 marks prescribed for Witten examination held as part of Selection should be set apart for question on official language policy and official language rules and these questions will be optional. Thus there will be question for 110 marks in all including question for 10 marks on Rajbhasha unit.
16. **Syllabus** - Revised Syllabus of Professional subject received from Railway Board vide letter no E(GP)2015/2/20 dated 14.12.2016 is enclosed as **Annexure 'C'** for information and guidance of the candidate.
17. **Medical** - The candidates, if qualify in the written test will be subjected to medical examination, and if found medically fit of Para 530(b), 531 & 532(2) of IRMM Vol.I, 2000 (IIIrd Edition) will be allowed to appear for viva-voce (Rly. Bd's letter No E(GP)/80/2/8 dated 31.10.1991). If the candidate is not found medically fit by Railway Medical Officer in prescribed paras of IRMM, then in terms of Para 522(2) of IRMM 2000, Vol.-I(IIIrd Edition), the candidate may lodge an appeal within seven days from the date of adverse report, for reconsideration by the Chief Medical Director. This appeal will be directed through the Divisional Officer of the employing Branch or the department concerned and CMS/MS in charge of the Division, who will respectively attach a report of the examination. No appeal will be considered after the expiry of seven days.
18. There will be no LDCE.
19. **Exercise of Option**- CLAs are eligible for promotion to the post of APO or ACM in addition to their normal avenue of promotion to the post of Law officer, depending



upon the option they exercise. If CLA gets empanelled as Law Officer, he/she will have to exercise an option. Such an option should be exercised within one month of the result of the selection by the employees in writing and option once exercised will be final.

20. It may also be specifically brought to the notice of the concerned employees that in the event of their selection, they are likely to be posted anywhere on West Central Railway.
21. **Basic Record Preparation-** The SRs, LA of the employees mentioned in the list Annexure 'A' & 'B' should be updated in all respect and kept ready to be sent to Dy.CPO(Gaz), PCPO's office, at short notice. Similarly, their APARs (in original) or attested copy of E-APAR (where APAR are filled online) for the last 5 years duly completed in all respect may also be kept ready to be sent to Dy.CPO/G, PCPO's office, at short notice, whenever required per bearer.
22. Division/Units are requested to give wide publicity to this notification by circulating and pasting them on notice boards. It is the personal responsibility of the concerned Branch officer that the notification is noted by the employees appearing in Annexure 'A' and 'B' and Willingness/Unwillingness obtained within the cutoff date. DGM/Law from HQ shall coordinate and ensure compliance of the same.

This notification can also be seen in the website of WCR. 10.150.2.19.

- DA: 1. Annexure 'A' (List of seniormost 5 candidates as per integrated seniority list)
2. Annexure- 'B' (Stand by Candidates' list)
3. Annexure – 'C' (Syllabus)
4. Annexure – 'D' (Proforma of application)


21/9/22
(Anil Kumar Sinha)
APO (GAZ)/WCR
For General Manager (P)

Copy to- Secy to GM: For kind information to GM.
PS-I to AGM; For kind information to AGM
PS-I to SDGM: For kind information to SDGM.

Annexure -A

List of eligible candidates for Assistant Law Officer -2022

Pay Band- 7, 7th PC- Pay Matrix Rs. 44900-142400

S/ N	P.F. No	Name(S/Shri)	D.O.B	D.O.A.	Mode of Rectt	Caste	Station	Prom. Date in gr Rs. 4600/-
1	02586083	D.K.Jain	07/01/65.	29/03/96	RRB	UR	Pers/JBP	02/01/99
2	16010497	Sunil Kumar Gupta	10/04/75	03/03/05	RRB	OBC	Genl Ad/HQ	03/03/05
3	08661030	Mubeen Mohd.Khan	27/07/73	03/03/05	RRB	OBC	Engg/JBP.	03/03/05
4	08661029	Adhar Singh	30/12/72	03/03/05	RRB	SC	RCT/BPL	03/03/05
5	36400183	Radhey Shyam Meena	09/07/69	25/05/05	RRB	ST	Dy CE(C)/Ktt	25/05/05



Annexure-B

List of eligible (Standby) candidates for Assistant Law Officer -2022
Pay Band- 7, 7th PC- Pay Matrix Rs. 44900-142400 as on - 01/12/2021

S/ N	P.F. No	Name(S/Shri)	D.O.B	D.O.A.	Mode of Rectt	Caste	Station	Prom. Date in gr Rs. 4600/-
1	08205140	Awadesh Kumar	05/01/69	16/06/05	RRB	OBC	Perso/JBP	16/06/05
2	07043557	Smt Harshada Kamble	14/04/67	21/10/91	Deptt	SC	Perso/HQ	09/03/07
3	08227111	Dayaram	02/08/67	08/02/99	Deptt	ST	Comm/BPL	09/03/07
4	16201018	Kailash Chand Meena	06/08/71	25/03/09	RRB	ST	Engg/Ktt	25/03/09
5	15720660	Kaushal Kishore Gour	10/12/63	29.04.86	Deptt	UR	Comm/KTT	21/03/11



**WEST CENTRAL RAILWAY
PROFORMA**

(It is mandatory to fill each and every column with correct information.)

Application for ALO Group "B" 100% (LGS Quota) in the General Administration Department.
(Ref:PCPOWCR/JBP's L.N. WCR/PHQ/GAZ/Selection/Gr. "B" /LO Dt. 20.09.2022)

1	Name in full (Block letter)	
2	Designation & station	
3	Working under	
4	Divn/Unit where lien held	
5	Pf No./NPS No.	
6	Date of Birth	
7	Date of Appointment to Railway Service a) Designation b) Grade Rs. (RSRP)	
8	Date of appointment/promotion to grade Rs. 5000-8000/ GP 4200/Lavel 6.	
9	Date from which working in <u>regular basis</u> Rs. 5000-8000/ GP 4200/Lavel 6.	
10	Total Non fortuitous service in Gr.Rs.5000- 8000/ GP.4200/Lavel 6. As on 08.09.2022 *	
11	Date of appointment/promotion to grade Rs. 6500-10500/GP 4600/Lavel 7.on regular basis	
12	Community (SC/ST/UR)	
13	Period of training undergone before Appointment/Promoton to working	
14	Mob.No.	

*Note- In case of transfer from other Railway toWCR, please specify the date of joining in WCR.

Date: applicant:_____	Signature of the applicant:_____
Memo No. (ForwardControlling Officer)	Name of the Date : Office of ----- Place : Signature of the Immediate Supervisor with date Place : Date : Office of -----

Paste Passport
size Photograph
here (Photo
Attested with
Controlling
officer.)

Memo No.

Office of -----

Place :

Forwarded to Principal Chief Personnel Officer, West Central Railway, Jabalpur. The particulars given above by the employee have been scrutinized and found correct & the above named employee is eligible to appear for the ALOE 100% LGS Quota..

Date:

Signature of the
Sr.DPO/DPO/SPO/APO



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भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)

आरबीई सं.: 151/2016

सं. ई(जीपी)2015/2/20

नई दिल्ली, दिनांक 14.12.2016

महाप्रबंधक,
सभी भारतीय रेलें और उत्पादन इकाइयां.

विषय: विधि अधिकारी के ग्रुप 'बी' पद पर पदोन्नति के चयन के लिए पाठ्यक्रम।
संदर्भ: रेलवे बोर्ड का दिनांक 10.12.2003 का पत्र सं. ई(जीपी)2003/2/32.

रेलों/उत्पादन इकाइयों के विधि विभाग में विधि अधिकारी के ग्रुप 'सी' पदों से ग्रुप 'बी' पदों में पदोन्नति के चयन के लिए प्रोफेशनल पेपर का संशोधित पाठ्यक्रम मार्गदर्शन के लिए इस पत्र के साथ संलग्न है। इस संशोधित पाठ्यक्रम का व्यापक प्रचार किया जाए और इसे पात्र उम्मीदवारों के बीच परिपत्रित किया जाए।

2. संशोधित पाठ्यक्रम इस पत्र के जारी होने की तारीख से प्रभावी होगा। बहरहाल, जिन चयनों के लिए अधिसूचना जारी कर दी गई है, उनके चयन के लिए इसे लागू करने की आवश्यकता नहीं है।

3. कृपया पावती दें।

संलग्न: यथोक्त



(मीनाक्षी सलूजा)

उप निदेशक ई(जीपी)।।।

रेलवे बोर्ड

SYLLABUS FOR SELECTION TO THE GROUP 'B' POST OF LAW OFFICER

Establishment Rules &
Financial Rules

50 Marks

Professional Subject:

100 Marks

Professional Subject:

1. **Constitution of India**

Part-III (Article 12 to Article 35), Part IV (Article 36 to Article 51), Article- 285, 299,300, 309, 310 and 311, Part VII (Article 342 to 351)

2. **Indian Contract Act, 1872**

The complete Act

3. **Arbitration and Conciliation Act, 1996 as amended in 2016**

The complete Act

4. **The Right to Fair compensation and transparency in Land acquisition Rehabilitation and Resettlement Act, 2013**

The complete Act.

5. **The Railways Act, 1989**

Chapter-II, Chapter-IV, Chapter-IVA, Chapter VI, Chapter-VII, Chapter-IX, Chapter-XII, Chapter-XIII, Chapter-XIV and Section 137,142,143, 144,145,146,147,148,149,151,156,161,164, 166,167,179,192 and 193.

6. **The Railway Claims Tribunal Act, 1987**

The complete Act.

7. **Civil Procedure Code**

- Sections 9,10,11,20,60,79,80,96,97,100,113,114 and 115.
- Order IV

-4-

- Order VI-Rule 1,2,3,4 and 5
- Order VIII-Rule 1,2,3,4 and 5
- Order XXVII- Rules 1 and 2
- Order XLI- Rules 1,2 and 3A
- Order XLIII-Rules 1 and 2
- Order XLVIII-Rules 1 and 3

8. **Administrative Tribunal Act, 1985**

The complete Act & Rules

9. **Consumer Protection Act, 1986**

The complete Act & Rules

10. **Personal Laws**

Provisions for valid marriage, adoption, divorce, inheritance

11. **Environment Law & Provisions**

- (i) Law pertaining to pollution of water and air
- (ii) Law relating to Forest and water bodies
- (iii) Jurisdiction and function of National Green Tribunal
- (iv) Functions of State Pollution Board
- (iv) Disposal of Industrial Waste & Bio-waste

12. **Labour Laws**

Factories Act, Employees' compensation Act, Payment of Wages Act, Minimum Wages Act and Industrial Dispute Act & Rules therein

13. **Other Provisions**

Partnership Act, Limitation Act, Different types of Mortgages, General Conditions of Contract (GCC), IRS conditions of contract for Stores Department amended from time to time, Motor Vehicles Act, MSME Act.

14. **Railway Servants (Discipline & Appeal) Rules, 1968 and Railway Services (Conduct) Rules, 1966**

The complete Rules

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15. Right to Information Act, 2005

- The complete Act & Rules

16. The Sexual Harassment of women at work place (Prevention, Prohibition and Redressal Act), 2013

Sections: 3,9,10,11,12,13,14,15,16,17,19,26,27.

17. Workmen's compensation Act, 1923.

The complete Act & Rules

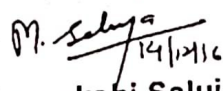
- 6 -

No.E(GP)2015/2/20

New Delhi, dt: 14.12.2016

Copy for information and necessary action to

- (1) The Director General & ex-officio General Manager, R.D.S.O., Lucknow.
- (2) The CAO, DMW, Patiala
- (3) The CAO, MTP (Rlys.), Mumbai and Chennai
- (4) The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/
Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Srinagar/Malda/Mumbai/
Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum.
- (5) The Director, NAIR, Vadodara.
- (6) The Director, IRISSET/Secunderabad, IRIMEE/Jamalpur, IRIEEN/Nasik, IRICEN/
Pune, CAMTECH/Gwalior.
- (7) The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.
- (8) The General Secretary, IRCA, New Delhi.
- (9) The C.A.O, COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002.
- (10) The Secretary, Railway Rates Tribunal (Chennai), 50 M. C. Nicholas Road,
Chetput, Chennai.
- (11) The Exec.Director, CRIS, Safdarjung Rly.Stn.Building, Chanakyapuri, New
Delhi.
- (12) The Director (Movement), Railways, 17 N. S. Road, Kolkata.
- (13) The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.


(Meenakshi Saluja)
Dy.Director E(GP)III
Railway Board.

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No.E(GP)2015/2/20

New Delhi, dt: /4.12.2016

Copy forwarded to:

1. The General Secretary, All Indian Railwaymen Federation, Room No. 253, Rail Bhavan, New Delhi (35 copies)
2. The General Secretary, National, Federation of Indian Railwaymen, Room No. 256-E, Rail Bhavan, New Delhi (35 copies)
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (90 spares)
4. The Secretary General, Federation of Railway Officers Association, Room No. 256-A, Rail Bhavan, New Delhi (5 spares)
5. The Secretary General, Indian Railway Promotee Officers Association, Room No. 268, Rail Bhavan, New Delhi (35 spares)
6. The General Secretary, All India RPF Association, Room No. 549, Rail Bhavan, New Delhi-110001.
7. Railway Board Secretariat Staff Association.



For Secretary/Railway Board

Copy to:

PSs to MR, MOS(S), MOS(G),

Sr.PPSs to CRB, FC, MS, MRS, MT, MTR, ME

PPSs to Secretary, DG/RHS, DG/RPF, DG(Personnel), DG(S&T), DG/RS

PPSs to all Addl. Members.

Dy. C&AG(Railways), Room No. 222, Rail Bhawan.

PSs to Adv.(Vig.), , EDE, EDA, EDE(N), EDE(Res), JS, JS(E), JS(G), ED(E&R), EDE(GC), EDV(E), ED(Signal), EDV(S), EDF(E), Adviser(T&MPP), EDE(RRB), EDPC-I, DV(P), DE(L), DE(Res), DE(G), D(IH), JD(MPP), JDE(R)I&II, JDE(Rep)I&II, JDE(D&A), JDE(P&A), DPCI&II, JDE(L), JDE(N), JDE(N)II, DDF(E)I, DDF(E)VI, DDV(A&P), E(NG)I, E(O)III, DDRS(G), DDE(LR)I, Sec(E), PC-III, IV & V, E&R, E(Trg.), E(MPP), V(SS), E(SCT)I &II