

पत्र क्र. पमरे/का.जबल/ईजी/947/Re-Employment/भाग-11

सर्व संबंधित,
जबलपुर मंडल।अधिसूचना

विषय : परिचालन एवं वाणिज्य विभाग में रिक्त पदों के विरुद्ध सेवानिवृत्ति अराजपत्रित रेल कर्मचारियों को संविदा के आधार पर पुनर्नियोजन बावत।

- संदर्भ : 1). रेलवे बोर्ड का आर.बी.ई. संख्या 96/2024 दिनांक 15.10.2024 एवं 115/2024 दिनांक 31.12.2024 तथा 55/2025 दिनांक 20.06.2025
- 2). मुख्यालय, पमरे का पत्र क्रमांक WCR/P-HQ/Re-engagement दिनांक 24.01.2025 एवं 11.08.2025
- 3). मुख्यालय, पमरे का पत्र क्रमांक पमरे/का.मुख्या/ईटी/पुनर्नियोजन/336027 दिनांक 09.10.2025
- 4). मुख्यालय, पमरे का पत्र क्रमांक पमरे/का.मुख्या/ईसी/पुनर्नियोजन/336028 दिनांक 09.10.2025

विषयांतर्गत रेलवे बोर्ड के आर.बी.ई. सं. 96/2024 दिनांक 15.10.2024 एवं आर.बी.ई. सं. 115/2024 दिनांक 31.12.2024 तथा आर.बी.ई. सं. 55/2025 दिनांक 20.06.2025 के तारतम्य में मुख्यालय के संदर्भित पत्र दिनांक 24.01.2025 एवं 11.08.2025 द्वारा पश्चिम मध्य रेल पर पुनर्नियोजित हेतु जारी दिशा-निर्देशों तथा मुख्यालय के संदर्भित पत्रों दिनांक 09.10.2025 अनुसार माननीय महाप्रबंधक महोदया की प्राप्त अनुमोदनोपरांत परिचालन एवं वाणिज्य विभाग में रिक्त पदों के विरुद्ध संविदा के आधार पर रेल सेवा से सेवानिवृत्त/सेवानिवृत्त होने वाले अराजपत्रित रेल कर्मचारियों को पुनर्नियोजित करने हेतु निम्नानुसार अधिसूचना जारी की जा रही है:-

Department	Category	Level	JBP Div.	Authority
Operating	Dy.SM	6	8	पत्र क्र. पमरे/का.मुख्या/ईटी/पुनर्नियोजन/3336027 दिनांक 09.10.2025
	Pointsman	1	10*	
Commercial	Chief Commercial Cum Ticket Supervisor	6	15	पत्र क्र. पमरे/का.मुख्या/ईसी/पुनर्नियोजन/336028 दिनांक 09.10.2025
Total			33	

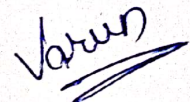
नोट : * इसके अलावा जबलपुर मंडल को ई फाइल न. 147261 के तहत पूर्व में 198 पॉइंट्समेन के पदों को पुनर्नियोजन से भरने हेतु महाप्रबंधक महोदया का अनुमोदन प्रदान किया हुआ है जिसके तारतम्य में इस कार्यालय के पत्र क्रमांक पमरे/का.जबल/ईजी/947/Re-employment/भाग-11 दिनांक 29.01.2025 द्वारा उक्त पदों हेतु पूर्व में अधिसूचना जारी की गई है।

अतः मुख्यालय, पमरे के संदर्भित पत्र दिनांक 24.01.2025 एवं 11.08.2025 द्वारा पुनर्नियोजन हेतु जारी दिशा-निर्देशों के तारतम्य में इच्छुक सेवानिवृत्त कर्मचारी/दिनांक 31.10.2025 तक सेवानिवृत्त होने वाले अराजपत्रित रेल कर्मचारी अपना आवेदन ईजी(कार्मिक) अनुभाग, मं.रे.प्रबं. कार्या., जबलपुर में जमा कर सकते हैं।

संबंधित शाखा अधिकारी एवं डिपो प्रभारी से अनुरोध है कि उपरोक्त योजना का अधिक से अधिक प्रचार प्रसार करें तथा अधीनस्थ कार्यरत इच्छुक कर्मचारी जो कि 31.10.2025 तक सेवानिवृत्त होने वाले हैं, उनके आवेदन प्राप्त कर ईजी(कार्मिक) अनुभाग, मं.रे.प्रबं. कार्या., जबलपुर को अग्रेषित करें।

अधिसूचना हेतु एक छोटा विज्ञापन अखबार में जारी किया जावेगा तथा इसकी विस्तृत सूचना पमरे की वेबसाइट पर भी दी जावेगी।

संलग्न : मुख्यालय, पमरे द्वारा जारी पुनर्नियोजन हेतु जारी दिशा-निर्देश एवं आवेदन का प्रारूप तथा घोषणा पत्र (07 पेज)।



(वरुण चतुर्वेदी)

मंडल कार्मिक अधिकारी

आवेदन का प्रारूप

(संदर्भ : पत्र क्र. पमरे/का.जबल/ईजी/947/Re-Employment/भाग- II)

दिनांक 10.10.2025)

हाल ही का खिचा
गया फोटो (तीन
माह से पुराना न
हो)

1. वर्तमान में कर्मचारी सेवानिवृत्त हैं (हाँ/नहीं) :
2. कर्मचारी का नाम :
3. पिता का नाम :
4. पदनाम :
5. विभाग :
6. भविष्य निधि क्र./टिकट नं. :
7. स्टेशन :
8. वेतनमान/लेवल :
9. वेतन :
10. जन्म तिथि :
11. भर्ती तिथि :
12. शैक्षणिक योग्यता :
13. स्थायी पता :
14. जाति(सामा., अजा, अजजा, अपिव) :
15. सेवानिवृत्त की तिथि :
16. पी.पी.ओ. नम्बर :
17. कुल सेवा काल :
18. 65 वर्ष पूर्ण करने की तिथि :
19. पेन कार्ड नम्बर :
20. आधार कार्ड नम्बर :
21. मोबाईल नम्बर :

कर्मचारी के हस्ताक्षर	बायें अंगूठे का निशान

घोषणा पत्र

(संदर्भ : पत्र क. पमरे/का.जबल/ईजी/947/Re-Employment/भाग- II)

दिनांक 10.10.2025)

विषय : सेवानिवृत्त अराजपत्रित रेल कर्मचारियों को रेल सेवा में पुनर्नियोजित करने बायत्।

मैं एतद् द्वारा घोषणा करता/करती हूँ कि पुनः नियुक्ति पर निम्नलिखित शर्तों और नियमों का पालन करूंगा/करूंगी।

1. पुनःनियोजित के लिए अधिकतम आयु 65 वर्ष हैं। मैं दिनांक को 65 वर्ष पूर्ण कर लूंगा और इस तिथि के बाद सेवा जारी रखने के लिए कोई दावा प्रस्तुत नहीं करूंगा/करूंगी।
2. बिना कारण बताये किसी भी समय रेलवे यह व्यवस्था समाप्त कर सकती है या मुख्यालय के पत्र क. WCR/P-HQ/Re-engagement दिनांक 24.01.2025 के पैरा xiv(a) में दिये निर्देशानुसार पुनःनियोजित कर्मचारियों की सेवा असंतोषजनक प्रदर्शन पाये जाने पर तुरंत समाप्त की जा सकती है।
3. मुख्यालय के पत्र क. WCR/P-HQ/Re-engagement दिनांक 24.01.2025 के पैरा xiv(b) में दिये निर्देशानुसार पुनःनियोजित कर्मचारियों की सेवा रेलवे भर्ती बोर्ड से चयनित उम्मीदवारों के ज्वाइन करने के उपरांत तुरंत समाप्त की जा सकती है।
4. मुख्यालय के पत्र क. WCR/P-HQ/Re-engagement दिनांक 24.01.2025 के पैरा xiv(c) में दिये निर्देशानुसार पुनःनियोजित कर्मचारियों को किसी भी यूनिट का प्रभारी नहीं बनाया जाएगा। पुनःनियोजित कर्मचारियों को वित्तीय और डीएआर अधिकार नहीं दिये जाएंगे और उन्हें कोई सुरक्षा प्रमाणपत्र जारी करने का अधिकार नहीं दिया जाएगा। पुनःनियोजित कर्मचारी वित्तीय और अन्य मामलों पर अपने सुझाव नियमित या सेवारत कर्मचारियों को दे सकते हैं।
5. पुनःनियोजित सेवानिवृत्त कर्मचारियों के पारिश्रमिक, भत्ते और अवकाश का निर्धारण मुख्यालय के पत्र क. WCR/P-HQ/Re-engagement दिनांक 24.01.2025 के पैरा xiii(a), xiii(b), xiii(c), xiii(d) में दिये निर्देशानुसार की जावेगी।

मेरा अंतिम आहरित वेतन रूपया था और वर्तमान में मैं मासिक पेंशन रूपया पा रहा हूँ। मैं समझता हूँ कि मेरा पारिश्रमिक, भत्ते और अवकाश मुख्यालय के पत्र दिनांक 24.01.2025 के अनुसार होगी।

प्रार्थी

हस्ताक्षर :

नाम :

मोबाईल नम्बर :

पता :

L No. WCR/P-HQ/Re-engagement

Date: 24.01.2025

All PHODs

DRM- JBP/BPL/KOTA

CRWS-BPL /WRS-KOTA

All Dy. CPOs/Sr. DPOs/SPOs/APOs WCR/JBP

Sub: Re-engagement of retired staff against vacant posts on contractual basis.

Ref.: RB's RBE no. 96/2024 dated 15.10.2024 and RBE no. 115/2024
dt 31.12.2024

In terms of Railway Board's RBE No. 96/2024 & 115/2024 following procedure & modalities are advised for processing re-engagement of retired non-gazetted Railway employees:

A. Procedure for re-engagement of Retired Railway employees:

- i) Retired Railway non-gazetted employees should be engaged in exigencies of the service against the vacant posts, with the prior approval of the General Manager.
- ii) Proposals for re-engagement of retired staff against vacant posts should be sent to PCPO's office, after obtaining DRM/CWM's (PHODs in case of HQ posts) approval and with proper justification for such re-engagement. PCPO's office will process further to obtain GM's approval for re-engagement.
- iii) **Publicity:** Adequate publicity should be done for such re-engagement, including by putting it on Railway websites.
- iv) Non-gazetted Railway staff retired in Pay Level-I to Pay Level-9 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time to retirement.
- v) **Medical:** While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities of Railway hospitals/health units as per existing practices.

- vi) Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalised Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS)

B. Committee composition for assessment of suitability/competency:

- vii) Suitability/competency of the staff should be adjudged by a Screening Committee nominated by DRM/CWM (concerned PHOD for HQ posts), duly taking into account safety and other operational requirement as per details below :
- Three JAG Officers for Posts in Level-6 & above (One JAG officer of the concerned department, One JAG of any other department & One JAG from Personnel Department)
 - Three Sr. Scale Officers for Posts in Level-5 & below (One Sr. Scale officer of the concerned department, One Sr. Scale officer of any other department & One Sr. Scale Officer from Personnel Department)
 - In case of non-availability of officers in the requisite grade, the instructions issued by RBE No. 187/18 may be invoked.
 - Recommendations of the Committee will be approved by the concerned DRM/CWM (concerned PHOD for HQ's posts). On approval, the select-list will be published.
 - **Clearance of DAR and Vigilance:** Re-engaged employees should also be free from DAR/Vigilance cases.
 - The **integrity** aspect should also be checked while permitting such re-engagement.
- viii) For the purpose of re-engagement, last 5 APARs (working report in absence of APARs) of the retired employees seeking re-engagement should be taken into consideration.
- ix) Maximum age limit for which re-engagement shall continue will be 65 years.
- x) Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
- xi) The scheme will remain in vogue for an **initial period of 2 years** from the date of issue of instruction by Railway Board (i.e. 15.10.2024) or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of **01 year or till further orders, which is earlier**. However, based on satisfactory performance of a re-engaged retired staff, his/her period

of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.

- xii) As regard the selection procedure for adjudging suitability/competency of the retired railway employees, there are no specific guidelines envisaged in Board's extant instructions in this regard. However, in order to streamline the process of selection procedure, suitability/competency of the retired employees may be assessed by the Committee on the basis of following criteria:

SN	Relevant factor/headings	Marks allotted	Qualifying marks
1	Record of Service-Integrity, discipline, punctuality, attendance, performance, safety record etc based on last 5 years APARs gradation and SRs etc.	25	15
2	Overall assessment by the Committee regarding knowledge/competence etc., in the relevant field including length of service in relevant field.	25	15

Note: Only those retired employees having atleast '**Good**' grading in all last 5 years APARs (working report in absence of APARs) should be considered.

C. Remunerations, allowances and leave of re-engaged retired staff:

- xiii) Remunerations, allowances and leave of re-engaged retired staff will be as per OM No. F.No.3-25/2020-E-III A dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:
- (a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- (b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- (c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.

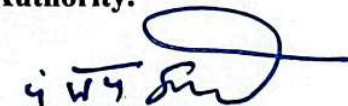
However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

- (d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

D. Other conditions:

- (xiv)(a) In case of unsatisfactory performance of re-engaged employees, his/her services can be terminated immediately. Similarly, when their services are no longer required, their services can be terminated. Such short termination should be done with the approval of respective DRM/CWM/PHOD, on recommendation of concerned Controlling/ Branch Officer.
- (b) Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs. Panel of Level-1, Train Manager, Junior Engineer; Technician etc have been made available in last 1 year. Candidates of these panels might have completed their training or will be completing their training. Further, panels of all important categories viz ALP/Technicians/Sub Inspector/Constable/Para-medical/NTPC(UG) and NTPC (Graduate)/Level-1 will be made available approximately within next 1-1.5 years. The position of available and future panels may be kept in mind before formulating requirement of re-engagement.
- (c) Re-engaged staff shall not be made in-charge of the unit in the Division or in the Construction unit. Re-engaged staff **shall not be given the financial and D&AR powers** and shall not be authorised to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.

This issues with the approval of the Competent Authority.


(Sanjay Kumar)

Dy. Chief Personnel Officer (H)
WCR/JBP

Copy to: Secy. to GM : For kind information of GM.
PS-1 to AGM : For kind information of AGM.

2679821(3)/2025/O/o Dy.CPO(Gaz.)/WCR

पश्चिम मध्य रेल
West Central Railway



महाप्रबंधक कार्यालय / GM's Office
कार्मिक विभाग / Personnel Deptt.
जबलपुर / Jabalpur. Pin-482001

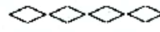
L No. WCR/P-HQ/Re-engagement

Date: 11/08/2025.

All PHODS
DRM- JBP/ BPL/ KOTA
CRWS-BPL / WRS-KOTA
All Dy. CPOs/Sr. DPOs/SPOs/APOs WCR/JBP

Sub: Re-engagement of retired staff against vacant posts on contractual basis.

Ref.: (i) Railway Board's RBE no. 55/2025 dated 20.06.2025.
(ii) WCR/HQ's L No. WCR/P-HQ/Re-engagement Date: 24.01.2025



In continuation of this office letter quoted above, following procedure & modalities in terms of Railway Board's RBE No. 55/2025 dated 20.06.2025 (copy enclosed) are also adopted for processing re-engagement of retired non-gazetted Railway employees:

It has been decided by Railway Board that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre /category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

This issue with the approval of competent Authority.

Encl:- as above.


(H. S. Meena) 11/8/25
Dy. Chief Personnel Officer (HQ)
WCR/JBP

Copy to:- Secy to GM: for kind information of GM.
Ps-I to AGM : for kind information of AGM.